

**NOTE: These are "proposed" minutes and will not be approved until the October 16, 2018 School Board Meeting**

4:00 p.m.  
Administration Center

Tuesday  
October 2, 2018

### **School Board Minutes**

CALL TO ORDER – President David Black called the October 2, 2018 School Board Meeting of the Board of School Trustees to order at 4:00 p.m. All Board Members were present with the exception of Mrs. King and Mr. Miller. Others in attendance included Jane Allen, Superintendent, Robby Goodman, Assistant Superintendent, Mark Snyder, Director of Business Services, and Jeff Palmer, Director of Buildings and Grounds.

SUPERINTENDENT'S REPORT- None.

EXPRESSIONS FROM PATRONS – None.

CONSENT AGENDA –

- Minutes from the September 18, 2018 Budget Hearing, Additional Appropriation Hearing and School Board Meetings
- Claims
- Personnel

#### **EMPLOYMENT:**

##### Northridge High School

Certified: Paul Johnson, Blended Learning Social Studies Teacher

Start Date: October 3, 2018

Doug Springer, Blended Learning Social Studies Teacher

Start Date: October 3, 2018

Dawn Engle, Blended Learning Science Teacher

Start Date: October 3, 2018

Tammy Baughman, Junior Class Assistant Sponsor

Replacing: Aundrea Smeltzer

Start Date: October 3, 2018

Classified: Shawn Puckett, Assistant Wrestling Coach, 43260-3,

Split 50/50 with Mike Price, Start Date: October 2, 2018

Brent Hooper, Boys Youth Basketball Coordinator, 53450

Start Date: October 2, 2018

Lou Ann Hostetler, Science Olympiad Coach

Replacing: Teresa Riegsecker Start Date: October 3, 2018

Marissa Gardner, Assistant Swim/Diving Coach, 43270-1

Replacing: Hannah Deak, Start Date: October 2, 2018

Sarah Snyder, 6.5 Hour Life Skills Para, Start Date: October 3, 2018

##### Northridge Middle School

Certified: Jessica Cripe, Blended Learning Teacher, Math

Start Date: September 24, 2018

Ellen Augustine, Blended Learning Teacher, Theatre Art

Start Date: September 24, 2018

Carime Patel, Blended Learning Teacher, Art  
Start Date: September 24, 2018  
Shawn Baker, Blended Learning Teacher, Social Studies  
Start Date: September 24, 2018  
Tonya Rhodes, Blended Learning Teacher, FACS  
Start Date: September 24, 2018  
Catherine Stout, Blended Learning Teacher, Science  
Start Date: September 24, 2018  
Matthew Lind, Temporary 8<sup>th</sup> Grade Science Teacher  
Covering: Catherine Stout Leave  
Start Date: October 6, 2018  
Tim Magnuson, 7<sup>th</sup> Grade Boys B Basketball Coach, 22750-3  
Replacing: Megan Stanton, Start Date: October 3, 2018  
Classified: Jennifer Lewis, 8<sup>th</sup> Grade Boys B Basketball Coach, 22850-1  
Replacing: Tim Magnuson, Start Date: October 3, 2018  
Courtney Hamood, Attendance Secretary, Replacing: Lin Troyer  
Start Date: December 10, 2018  
Derek Weatherholt, 7<sup>th</sup> Grade Assistant Football Coach, 22700-1  
Split with Robert Lloyd - Start Date: October 3, 2018

Orchard View Elementary School

Classified: Laura Hamood, 3.5 Hour Cafeteria Worker, Start Date: October 3, 2018

Transportation Department

Classified: Stacie Johnson, Bus Driver, Start Date: October 3, 2018

RESIGNATION:

Orchard View Elementary School

Certified: Jennifer Zimmer, Art Teacher, Effective Date: October 26, 2018

Northridge High School

Classified: Heidi Knepp, 4.5 Hour Building Assistant, Effective Date: October 25, 2018

Transportation Department

Classified: DeAnna Miller, Bus Monitor, Effective Date: October 1, 2018

TERMINATION:

Jefferson Elementary School

Classified: Heather Rhodes, 3.5 Hour Cafeteria Worker, Effective Date: September 27, 2018

TRANSFER:

Middlebury Elementary School

Classified: Angie Frederick, 5.5 Hour Instructional Assistant, to:  
7.5 Hour Building Assistant, Replacing: Susan Pohl  
Start Date: October 1, 2018

Traci Love, 5.5 Hour Temporary Instructional Assistant, to:  
5.5 Hour Instructional Assistant, Replacing: Angie Frederick  
Start Date: October 1, 2018

Northridge High School

Classified: Teri Sheets, 3.5 Hour/3 Day per Week Cafeteria Worker, to:  
3.5 Hour/4 Day per Week Cafeteria Worker  
Start Date: September 21, 2018

## FMLA LEAVE:

Northridge High School

Certified: Joel Sienicki, Special Education Teacher

From September 20, 2018 to September 28, 2018

Orchard View Elementary School and York Elementary School

Classified: Amy Goodman, Speech Pathologist

From September 17, 2018 to September 26, 2018

Mr. Gayler moved and Mr. Souder seconded a motion to approve the Consent Agenda as presented. The motion was approved with a vote of 3-0.

**APPROVAL OF NHS ROBOTICS TEAM TO ADVERTISE FOR SPONSORSHIPS** – Mrs. Allen introduced Mrs. Griffin (NHS teacher) who brought some students to speak regarding the NHS Robotics Team. There are 10 members on the team. Students Gretchen Trimmer, Sarah Hieber and John Antalavits were at the meeting tonight to ask for approval for fundraising. Their goal is to raise between \$10,000 (for the robot alone) to \$15,000 (travel costs, miscellaneous items, etc.). Their build season starts in January with their first competition is in March, and April of 2019, if they succeed in both competitions they will continue to State. Mr. Black questioned if this was grades 9-12, or just seniors and was told it is open to all high school students. Mrs. Allen said we are one of the last in our county to get a Robotics Team. Mr. Black asked the students if they were on the Science Olympiad Team and one student was. Mr. Souder moved and Mr. Gayler seconded a motion to approve the NHS Robotics Team to Advertise for Sponsorships as presented. The motion was approved with a vote of 3-0.

**APPROVAL OF NHS WORK ETHIC CERTIFICATE AGREEMENT** – Mrs. Allen said NHS has been offered to participate in the Work Ethic Certificate Agreement program. Other districts are offering this program – Elkhart County Businesses getting together with high schools and saying “we want something special that our kids can graduate with that will guarantee them jobs, possible bonuses when they start work in the manufacturing area” (or at least a non-college job). Students trying to earn this certificate will have at least 98% attendance, no more than 4 tardies, no more than 2 office referrals, a minimum of 2.0 GPA, and serve a minimum of 6 hours of community service. Each student will also have to be in an internship, complete a job shadow, or participate in a workplace tour. All students wishing to receive a Work Ethic Certificate must also agree to be drug tested. Students who earn an Elkhart County Work Ethic Certificate may receive preferential treatment by Elkhart County employers. Mr. Gayler asked what organization is behind this. Mrs. Allen said it was begun through the Horizon Educational Alliance working with connected businesses. Mr. Black asked what was “no more than 2 office referrals” – Mrs. Allen said that means a student can’t get in trouble more than 2 times (per year). Then Mrs. Allen noted that it is actually no more than 1 office referral during the school year. Mr. Gayler moved and Mr. Souder seconded a motion to approve the NHS Work Ethic Certificate Agreement as presented. The motion was approved with a vote of 3-0.

**APPROVAL OF RESOLUTION TO ESTABLISH INITIAL FUNDING FOR THE EDUCATION FUND** – Mr. Souder moved and Mr. Gayler seconded a motion to approve a Resolution to Establish Initial Funding for the Education Fund as presented. The motion was approved with a vote of 3-0.

**APPROVAL OF RESOLUTION TO ESTABLISH INITIAL FUNDING FOR THE OPERATIONS FUND** – Mr. Gayler moved and Mr. Souder seconded a motion to approve a Resolution to Establish Initial Funding for the Operations Fund as presented. The motion was approved with a vote of 3-0.

## **ADOPTION OF 2019 BUDGET –**

- **APPROVAL OF RESOLUTION TO ADOPT THE 2019 CAPITAL PROJECTS PLAN** – Mr. Gayler moved and Mr. Souder seconded an approval of the Resolution to adopt the 2019 Capital Projects Plan as presented. The motion was approved with a vote of 3-0.

- APPROVAL OF RESOLUTION TO ADOPT THE 2019 BUS REPLACEMENT PLAN – Mr. Souder moved and Mr. Gayler seconded an approval of a Resolution to adopt the 2019 Bus Replacement Plan as presented. The motion was approved with a vote of 3-0.

UNFINISHED BUSINESS – None.

FIELD TRIPS – Dr. Goodman reviewed the list of field trips with board members.

ANNOUNCEMENTS AND CORRESPONDENCE –

- Good luck to all of our teams that are going to Sectionals (Boys Soccer, Girls Soccer and Cross Country).
- ISBA Region 2 Meeting in November – The board will be attending and get an update on what the legislative agenda will be from the Indiana School Board’s Association.

ANNOUNCEMENTS FOR TRAVEL – Dr. Goodman reviewed the list of travel requests with board members.

EXPRESSIONS FROM BOARD MEMBERS –

- Mr. Souder affirmed the 3 students for being involved in Robotics and he wishes the best for them. Thank you for coming tonight!
- Mr. Black said he always understands that it’s difficult for most students to come and stand before the board – we are just people like you are (just older).
- Mr. Gayler also thanked the students for coming and if they are looking for sponsors, they need to see Mrs. King and Mr. Miller who would be the first to write out checks.

OTHER BUSINESS – Mrs. Allen informed the board that Dr. McCormick announced she will not be seeking another term as the State Superintendent of Public Instruction.

ADJOURNMENT – Mr. Souder moved and Mr. Gayler seconded a motion to adjourn the October 2, 2018 school board meeting at 4:25 p.m. The motion was approved with a vote of 3-0. The next school board meeting will be on October 16, 2018 at the Administration Center.

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David Black, President

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Joanna King, Vice President

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Robert Souder, Secretary

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Scott Miller, Member

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Paul Gayler, Member