

NOTE: These are “proposed” minutes and will not be approved until the Nov. 6, 2018 School Board Meeting

4:00 p.m.
Administration Center

Tuesday
October 16, 2018

School Board Minutes

CALL TO ORDER – President David Black called the October 16, 2018 School Board Meeting of the Board of School Trustees to order at 4:00 p.m. All Board Members were present with the exception of Mrs. King. Others in attendance included Jane Allen, Superintendent, Robby Goodman, Assistant Superintendent, Mark Snyder, Director of Business Services, Melissa Deak, Director of Transportation and Jeff Palmer, Director of Buildings and Grounds.

SUPERINTENDENT’S REPORT- Report from Northridge Middle School. Mrs. Vallance brought students Grace Urbanski, Olivia Gayler, Carter Krizmanich, Carter Kruse and Micah Weiland to talk about their adventures during Manufacturing Day. That is the day that all 8th graders from Elkhart county visit and engage with personnel in various work environments. These are some of the comments the students made regarding the businesses they visited:

- Genesis: Students were shown how they make motorcycles. Also learned how they made cabinets and different appliances for RV’s.
- ReGen, Inc.: This company recycles things that their companies make and don’t use in mass production. This company is part of Jayco.
- Jayco Towables and L & W Engineering: L & W Engineering produces steel and aluminum and Jayco produces RV vehicles. One thing the student learned is that he thought these companies were very different or separate. That’s not true – without L & W Engineering Jayco couldn’t make what they produce. This is important for the students to get background knowledge for a bright and positive future. Not all the companies can work by themselves – they are relying on the people that make the parts (Amish employees making motorcycle parts, etc.). It’s like a big main company family.
- Genesis Plants 6 and 8: Made cabinets, floors and ceilings for RV’s.
- A student said before they went to the different businesses his science class learned how to sell and produce different products. They made “cars” and created a logo for their company then made a commercial to share with other people to sell the cars and determine the price.
- Many of their classmates may not know what they want to do when they grow up and possibility after going on the field trip they’d want to work in manufacturing. It was an eye-opener for some students in what their future holds. If they want to work near home there are a lot of possibilities for that.

Mr. Black asked the students if there was anything about going and seeing businesses, they visited that they thought they didn’t want to be a part of. One student did not see herself in manufacturing business but she thinks other students might (she wants to be a teacher or author). She did enjoy the field trip and really liked the lunch provided. All of the 8th grade class went on this field trip. Mr. Black questioned how many places they visited. Mrs. Vallance said there were 20+ different business sites involved in the field trip. Students saw mass production to custom production, which is a major difference in understanding manufacturing itself because one is labor intensive and the other is not. Mrs. Allen asked which students went to the recycling plant and the students commented on the differences in materials and being able to get more money by combining certain plastics when they are recycled. Mrs. Allen noted that 77 businesses that participated in the Elkhart County Manufacturing Day for all school districts. There were also over 2900 students who participated – every 8th grader in all of the Elkhart County Public Schools plus Bethany Christian.

EXPRESSIONS FROM PATRONS – None.

CONSENT AGENDA –

- Minutes from the October 2, 2018 School Board Meeting
- Claims
- 2018 September Financial Statement
- Personnel

EMPLOYMENT:

Northridge High School

Classified: Emma (Em) Brewer, 7.5 Hour Building Assistant
Replacing: Darla Hostetler, Start Date: October 17, 2018

Northridge Middle School

Certified: Jamie Halfast, Blended Learning Language Arts Teacher
Start Date: September 24, 2018
Lori Eichstadt, Temporary 8th Grade Science Teacher
Covering Jen Balsbaugh Leave, Start Date: October 8, 2018

Orchard View Elementary School

Certified: Angela (Angie) Irwin, Temporary 1st Grade Teacher
Covering Cindy Gross Leave, Start Date: October 16, 2018
Classified: Slimane Khaoucha, 9 Month, 5 Hours per Day Custodian
Replacing: Kimberly Griffith, Start Date: October 17, 2018
Cami Miller, Temporary Sub Custodian, Start Date: October 8, 2018

Heritage Intermediate School

Certified: Mariah Moss, Temporary 5th Grade Teacher
Covering Brook Friesner Leave, Start Date: November 8, 2018
Classified: Kristin Jones, 3.5 Hour/ 3 Day/Week Cafeteria Worker
Replacing: Cory Farrier, Start Date: November 5, 2018
Cory Farrier, 5.75 Hour Special Education Assistant
Replacing: Jessica Smith, Start Date: October 17, 2018

Transportation Department

Classified: Beverly Lunsford, Substitute Bus Monitor
Start Date: October 17, 2018

Jefferson Elementary School

Classified: Maria Garcia, Temporary ELL Assistant
Covering Lizbeth Mendez Leave, Start date: October 17, 2018

RESIGNATION:

Heritage Intermediate School

Classified: Cory Farrier, 3.5 Hour Cafeteria Worker, Effective Date: October 16, 2018

Northridge High School

Classified: Thavisith Mounsithiraj, Head Girls Soccer Coach
Effective Date: November 13, 2018

EMERGENCY LEAVE:

Northridge High School

Certified: Tracy Wogoman, Math Teacher, .5 Day: April 17, 2019

Northridge Middle School

Certified: Leah Magnuson, 8th Grade Math Teacher, 2 Days: October 18, 19, 2018
Classified: Teri Schmidt, Library Manager, 48 Hours: October 5, 8, 9, 10, and 11,12,2018

Middlebury Elementary School

Certified: Lori Hochstetler, Math Coach, .5 Day: October 12, 2018

FMLA LEAVE:

Northridge High School

Certified: Saige DeCleene, Life Skills Teacher, From March 6, 2019 to May 31, 2019

Northridge Middle School

Certified: Teri Vasquez, 7th Grade Language Arts Teacher
From April 8, 2019 to start of 2019-20 school year

Heritage Intermediate School

Certified: Brook Friesner, 5th Grade Teacher, From November 8, 2018 to January 7, 2019

Orchard View Elementary School

Certified: Cynthia Gross, 1st Grade Teacher, From October 16, 2018 to November 15, 2018

LEAVE 4430:

Middlebury Elementary School

Classified: Cynthia Stanley, 3 Hour Noontime Assistant
From October 5, 2018 to January 8, 2019

Mr. Gayler moved and Mr. Souder seconded a motion to approve the Consent Agenda as presented. The motion was approved with a vote of 4-0.

APPROVAL OF 2018-19 CLASSIFIED STAFF PAYROLL SCHEDULES – Mr. Miller moved and Mr. Souder seconded a motion to approve the 2018-2019 Classified Staff Payroll Schedules as presented. The motion was approved with a vote of 4-0.

APPROVAL OF DONATION TO HERITAGE INTERMEDIATE SCHOOL – Mrs. Allen said HIS is requesting approval of a \$6,000 donation from the HIS PTO for the Pride Store and the Olweus program. Mr. Miller moved and Mr. Gayler seconded a motion to approve the donation to HIS as presented. The motion was approved with a vote of 4-0.

APPROVAL OF DONATIONS TO NORTHRIDGE MIDDLE SCHOOL – Mrs. Allen said NMS is requesting approval of the following donations. These donations would support the Civics program and Reaching Higher.

- Lippert Components \$910.00
- Grand Designs \$910.00
- HEA \$500.00

Mr. Gayler moved and Mr. Souder seconded a motion to approve the donations to Northridge Middle School as presented. The motion was approved with a vote of 4-0.

APPROVAL OF DONATIONS TO NORTHRIDGE HIGH SCHOOL – Mrs. Allen said NHS is requesting approval of the following donations.

- NIVA \$500.00 For the use of facilities for volleyball practices/games.
- TK Steel \$500.00 For Industrial Arts Project Car.
- Java Ridge \$500.00 For PSAT Event Day Numana Meals
- Baughman Construction \$1,975.00 For PSAT Event Day Numana Meals
- Nishikawa Cooper LLC \$1,000.00 For Industrial Arts Project Car
- Robert Weed Plywood \$1,000.00 For Industrial Arts Project Car

Mr. Souder moved and Mr. Miller seconded a motion to approve the donations as presented. The motion was approved with a vote of 4-0.

APPROVAL OF RESOLUTION TO REDUCE 2019 FUNDS – Mr. Souder moved and Mr. Gayler seconded a motion to approve a Resolution to Reduce 2019 Funds as presented. The motion as approved with a vote of 4-0.

UNFINISHED BUSINESS – None.

FIELD TRIPS – Dr. Goodman reviewed the list of field trips with board members.

ANNOUNCEMENTS AND CORRESPONDENCE –

- Mrs. Allen stated that the district received a letter of commendation for having 15 NHS 2018 graduates receive a certificate of multilingual proficiency.
- Boys and Girls Soccer each won the NLC and were Sectional Champions. Girls Cross Country heads to Semi-State in Fort Wayne this weekend. The Volleyball team made it to the final game of the Sectional. Northridge Raider Marching Band heads to semi-state on October 27. Our NHS Football team plays its first sectional game on Friday at Wawasee. We are very proud of all of our students, teachers, and coaches.

ANNOUNCEMENTS FOR TRAVEL – Dr. Goodman reviewed the list of travel requests with board members.

EXPRESSIONS FROM BOARD MEMBERS –

- Board members commented on the success of manufacturing day and the success of all of the NHS athletic teams and marching band.

OTHER BUSINESS – None.

ADJOURNMENT – Mr. Miller moved and Mr. Souder seconded a motion to adjourn the October 16, 2018 school board meeting at p.m. The motion was approved with a vote of 4-0. The next school board meeting will be on November 6, 2018 at the Administration Center.

David Black, President

Joanna King, Vice President

Robert Souder, Secretary

Scott Miller, Member

Paul Gayler, Member