

NOTE: These are “proposed” minutes and will not be approved until the Nov. 20, 2018 School Board Meeting

4:00 p.m.
Administration Center

Tuesday
November 6, 2018

School Board Minutes

CALL TO ORDER – President David Black called the November 6, 2018 School Board Meeting of the Board of School Trustees to order at 4:00 p.m. All Board Members were present. Others in attendance included Jane Allen, Superintendent, Robby Goodman, Assistant Superintendent, Melissa Deak, Director of Transportation and Jeff Palmer, Director of Buildings and Grounds.

SUPERINTENDENT’S REPORT- Report on the LAMP program our special needs teachers are using with their students. This is a way of teaching non-verbal students how to communicate through a device and software program. The following teachers Whitney Rahn, Amanda Mash, Tiffaney Ray and Jennice Young, Director of Special Education were presented. They gave the following Power-Point presentation and brought a student, Bella.

- **AAC:** Augmentative and Alternative Communication – What is it and how do we use it at MCS?
- **Modes of AAC:**
 - Gestures
 - Sign Language
 - Low tech picture symbols
 - Visual schedules
 - Type/text
 - Switches
 - Speech generating devices (SGD)
- **LAMP: Language Acquisition Through Motor Planning**
 - Motor processes associated with natural language development
 - How motor automaticity works in communication
 - Strategies to teach and elicit language
 - Vocabulary targets
- **LAMP Words for Life**
 - LAMP WFL is the vocabulary that is used on the App.
 - The difference between LAMP and LAMP WFL
 - LAMP WFL is a vocabulary that used the LAMP methodology
 - The difference between LAMP WFL and a Speech Generating Device (SGD)
 - LAMP WFL is a vocabulary that can be used on a SGD
 - SGD is any device that provides voice output
- **Dedicated SGD and IPAD with LAMP WFL**
 - Dedicated SGD is funded through a student’s insurance / Medicaid
 - Includes lifetime support from a consultant
 - Warranties
 - Tech support
 - Durability
 - Accessories to help with cognitive impairments/visual impairments/access methods
 - Voice amplification for gaining attention

- iPad with LAMP WFL
 - No amplification
 - Little durability
 - Not funded through insurance
 - No Support
 - No Warranties
- **Communication Deficits**
 - Inadequate sensory process
 - Poor auditory processing
 - Apraxia/Motor delays
- **Addressing Deficits with LAMP**
 - Activating a device (pressing a button) is easier than motor planning to articulate a word
 - Consistent motor patterns to access words leads to automaticity decreasing the need to cognitively motor plan each time they speak.
- **Cause & Effect**
 - Natural Speech
 - Vocalization plus jaw movement
 - Mother reacts (e.g., claps, kisses, etc.)
 - Meaning of /mama/ is established and fine-tuned
 - AAC
 - Button is pressed resulting in auditory feedback “mom”
 - Mother reacts (e.g., claps, kisses, etc.)
 - Meaning of “mom” is established and fine tuned
- **ASHA’s AAC Glossary**
 - Communication is based on the use of the individual words of our language. True communication is spontaneous and novel. Therefore, communication systems cannot be based significantly on pre-stored sentences. Communication requires access to a vocabulary of individual words suitable to our needs that are multiple and subject to change. These words must be selected to form the sentences we wish to say.
 - Start with single word vocab
 - Teach them them across contexts (get up, get mad, get going, get me, get it)
- **What is Next?**
 - Trial devices
 - waiting list
 - Trial for 4 weeks
 - Send back
 - Write/finalize the report
 - Take away their voice
 - Wait for insurance/Medicaid to accept or deny the request.
 - Wait for shipment or resubmit funding request
 - This process takes a LONG time
 - Left without a voice and low-tech pictures until a device can finally be shipped.
- **Why is it Necessary to Speak?**
 - No way to “tattle”
 - Medical needs
 - Social communication
 - Wouldn’t it be great if our kids could speak as well as a 2.5 year old!?

- **PLEASE!**

- Presume competence
- Remember all communicative functions
- Never take a device away
- Wait!!! Silence is okay.
- Core Vocabulary
- Communication should make life easier
- Use the same language as the verbal students (stop yelling, speak up, NOT turn volume up)
- Respond! Even if you think they don't mean what they say.
- Rephrase questions – instead say “(Tell me about ..)”

- **USE IT!**

- Use the AAC to talk to the student
 - You use it!
 - Let other students use it!
 - Encourage others to use it!
- Sign Language Example
- We should be using the device to talk to our students WAY more than they are using the device to talk to us. Expect at least 80/20 ratio of teacher/student use.
- Think about your children developing language.
- Importance of our staff to be familiar and fluent in using LAMP Words for Life.

- **MCS and SGDS**

- Currently enrolled students with devices - 5
 - OVE – 1
 - MES – 1
 - HIS MA – 1
 - NMS Life Skills – 2
 - + one Verbally on iPad NMS MA
 - + one Verbally on iPad MES
 - Graduated/transferred students with devices – 4
 - Currently waiting for their devices - 8
- Mrs. Allen thanked the teachers for their presentation.

EXPRESSIONS FROM PATRONS – None.

CONSENT AGENDA –

- Minutes from the October 16, 2018 School Board Meeting
- Claims
- Personnel

EMPLOYMENT:

Northridge High School

Classified: Traci Lehman, 4.5 Hour Building Assistant

Replacing: Heidi Knepp, Start Date: November 5, 2018

Chris Malott, Head Girls Soccer Coach

Replacing: Thavisith Mounsithiraj, Start Date: November 7, 2018

Northridge Middle School

Certified: Marilyn Moe, Temporary 7th Grade Social Studies Teacher
Covering Terry Anderson's Leave, Start Date: October 25, 2018
Classified: Stephanie Myers, Temporary 7 Hour Special Education Assistant
Covering Ashley Smith Leave, Start Date: November 7, 2018

Orchard View Elementary School

Certified: Laura Chapman, 40% Art Teacher
Replacing: Jennifer Zimmer, Start Date: January 8, 2019

Jefferson Elementary School

Classified: Carol Trotter, 3.5 Hour Cafeteria Worker, Replacing: Heather Rhodes
Start date: November 7, 2018

RESIGNATION:

Northridge High School

Certified: Tracy Wogoman, Student Council Sponsor, 50%, 5335,
Effective Date: August 13, 2018
Mike Logan, Assistant Football Coach, Effective Date: October 31, 2018

Transportation Department

Classified: Kathy Fackelman, Bus Monitor, Effective Date: October 25, 2018

Northridge Middle School

Classified: Kesha Eicher, 3.5 Hour Cafeteria Worker, Effective Date: November 1, 2018

EMERGENCY LEAVE:

Northridge High School

Classified: Dawn Gage, Student Attendance Manager, 16 Hours: October 30, 31, 2018
Michelle Willey, Registrar, 16 Hours: November 20, 21, 2018

Northridge Middle School

Classified: Dan Herber, Pool Manager, 8 Hours: December 13, 2018

FMLA LEAVE:

Northridge High School

Classified: Rosie Christman, 12 Month Custodian,
From November 26, 2018 to January 14, 2019

LEAVE 4430:

Jefferson Elementary School

Classified: Crystal Ayres, 5.5 Hour Special Education Assistant
From January 21, 2019 to March 29, 2019

Mr. Gayler moved and Mr. Souder seconded a motion to approve the Consent Agenda as presented. The motion was approved with a vote of 5-0.

CONSIDER TUITION TRANSFER ENROLLMENT FOR 2ND SEMESTER 2018-2019 – Mrs. Allen requested approval to opening Transfer Tuition up for the 2nd semester. MCS will hopefully gain students who will replace the ones we lose as seven semester graduates. If students wish to transfer at semester, it would be wise to note that the new semester begins January 8, 2019. Mrs. King moved and Mr. Gayler seconded a motion to approve the Tuition Transfer Enrollment for the 2nd Semester as presented. The motion was approved with a vote of 5-0.

CONSIDER APPROVAL OF DONATION FOR YORK ELEMENTARY – The York PTO would like to donate \$23,605 to York Elementary School. This money will be for a wide range of items that will impact students and families, which include books, materials, field trip expenses, family nights, classroom supplies and student after-school clubs. Mr. Gayler moved and Mr. Miller seconded a motion to approve the donation to York Elementary School as presented. Mrs. King thanked the families for donating to the school. This is an example of supporting the kids who come around with their fundraisers selling their wares. The motion was approved with a vote of 5-0.

UNFINISHED BUSINESS – None.

FIELD TRIPS – Dr. Goodman reviewed the list of field trips with board members.

ANNOUNCEMENTS AND CORRESPONDENCE –

- There is an ISBA Fall Regional Meeting in Plymouth on November 7, 2018.
- Congratulations to the NHS Marching Band for placing 10th at State of Indiana. Great Job!!

ANNOUNCEMENTS FOR TRAVEL – Dr. Goodman reviewed the list of travel requests with board members.

EXPRESSIONS FROM BOARD MEMBERS – None.

OTHER BUSINESS – None.

ADJOURNMENT – Mr. Gayler moved and Mr. Miller seconded a motion to adjourn the November 6, 2018 school board meeting at 4:37 p.m. into Executive Session. The motion was approved with a vote of 5-0. The next school board meeting will be on November 20, 2018 at the Administration Center.

David Black, President

Joanna King, Vice President

Robert Souder, Secretary

Scott Miller, Member

Paul Gayler, Member