CALL TO ORDER – President Joanna King called the October 22, 2019 School Board Meeting of the Board of School Trustees to order at 4:00 p.m. All Board Members were present. Others in attendance included Jane Allen, Superintendent, Robby Goodman, Assistant Superintendent, Josh Yoder, Director of Business Services, and Melissa Deak, Director of Transportation.

SUPERINTENDENT’S REPORT- Hear report from Northridge Middle School.
Mrs. Vallance, Principal at Northridge Middle School, introduced the following teachers and students who came to tonight to talk about their Pathfinders Team (high-ability students in the 6th, 7th and 8th grade).

- Mr. Nisen, (Math Teacher)
- Mrs. Wagner, (Science Teacher)
- Mrs. Smith (LA and Social Studies Teacher)
  - Students – 7th Grade
    - Preston Gascho, Annabelle Eichorn and Cody Sherman
      - Power Point presentation showed these students working on a Coding Project
      - Coding Project Rubric
    - Adela Les and Jacob Sheridan (8th grade)
      - Technology Integration – Revolutionary War Podcast
- Mr. Nisen showed the NWEA Math Results 3 year of Growth (Student Example)-showed 3 different graphs
  - The average NWEA math growth was +36 points over 3 years.
  - The least growth was +20 points
  - The greatest growth was +59 points.
  - At the beginning of 6th grade, only 10% of the class was at the 99th percentile and 42% of the class was at the 95th percentile or above.
  - At the end of 8th grade, 64% of the class was at the 99th percentile and 100% of the class was at the 95th percentile or above.
- Additional results after 5 years of implementation:
  - The MathCounts Program has grown from about 10-15 students participating each year before the 3 year program was implemented to 40-45 students faithfully attending practice an hour before school, 3 days a week throughout the year. The excitement is contagious and participation is always open to all students in the school!

There are approximately 90 students in Pathfinders. Mr. Miller asked if this was the upper 10% of students and she indicated it was. Students who were eligible to be on the Pathfinders team were notified last spring. Board members asked questions to the students regarding their presentations. Mr. Miller asked Preston how much time it took to code and he responded around 7 hours, he asked Cody the same question and he said about 45 minutes. That’s how different students are. Mr. Miller asked if the students get homework and one responded, every day from Mr. Nisen and a couple times a week from Mrs. Smith. Mr. Gayler asked if the work was hard, difficult. It is, but then you really understand the work. The students like this class. Mrs. King thanked the group for their presentation – Good Job!
EXPRESSIONS FROM PATRONS – None.

CONSENT AGENDA –
- Minutes from the October 8, 2019 School Board Meeting, Budget Public Hearing, and Executive Session Meetings.
- Claims Lists
- Donations
- October 2019 Financial Statement
- Personnel List

EMPLOYMENT:

Northridge High School
  Classified: Trenton Bixler, Assistant Wrestling (flex coach) 43291-1
  Splitting with Grant Martsof, Start Date: October 28, 2019
  Mark Campbell, 9th Grade Boys Basketball Coach, 33350-1
  Start Date: October 28, 2019
  Dennis Bontrager, Assistant Girls Basketball Coach, 23255-2
  Start date: October 23, 2019
  Shawn Puckett, Assistant Wrestling Coach, 43260-3
  50% Split with Andrew Graber, Start Date: October 28, 2019
  Andrew Graber, Assistant Wrestling Coach, 43260-3
  50% Split with Shawn Puckett, Start Date: October 28, 2019
  Derek Conley, Girls Youth Basketball Coordinator, 53455-1
  Start Date: October 23, 2019
  Brent Hoober, Boys Youth Basketball Coordinator, 53450-1
  Start Date: October 23, 2019
  Bob Burns, Assistant Swim Coach, 43270-3
  Start Date: October 23, 2019
  Marissa Gardner, Assistant Swim Coach, 43270-1
  Start Date: October 28, 2019
  Evan Troyer, Assistant Swim Coach, 43270-2
  Start Date: October 28, 2019

Northridge Middle School
  Certified: Emily Wogomon, Temporary 6th Grade Language Arts Teacher
  Covering: Gayler FMLA Leave, Start Date: October 21, 2019
  Classified: Juanita Innes-Johnson, 9 Month/5 Hour per Day Custodian
              Replacing: Loni Herrick, Start Date: November 4, 2019
  Lucinda Boyer, 12 Month Custodian
              Replacing: Charlotte Bontrager, Start Date: October 23, 2019
  Haley Roop, 3.5 Hour Cafeteria Worker
              Replacing: Kristina Grady, Start Date: October 23, 2019
  Joseph Rowan, 7th Grade Boys B Basketball Coach, 22850-1
              Replacing: Jen Lewis, Start Date: October 23, 2019

Heritage Intermediate School
  Classified: Jeanette Chupp, 3.5 Hour Cafeteria Worker
              Replacing: Amber Stec, Start Date: October 23, 2019

Orchard View Elementary School
  Classified: Joann Shrock, 3.5 Hour Cafeteria Worker, Start Date: October 23, 2019

Transportation Department
  Classified: James Miller, Substitute Bus Driver, Start Date: October 23, 2019
TRANSFER:
Northridge High School
Classified: Debra Holds, 6.5 Hour Autism Para, to:
Heritage Intermediate School, 5.75 Hour Autism Para
Start Date: October 31, 2019

RESIGNATION:
Jefferson Elementary School
Classified: Kea Mallane, 3.5 Hour Cafeteria Worker, Effective Date: October 9, 2019
Transportation Department
Classified: Brian Schlabach, Bus Driver, Effective Date: October 24, 2019

FMLA LEAVE:
Northridge Middle School
Certified: Paula Gayler, 6th Grade Language Arts Teacher
From October 16, 2019 to January 6, 2020
Orchard View Elementary School
Certified: Emily Slabaugh, 3rd Grade Teacher, From April 1, 2020 to May 29, 2020

EMERGENCY LEAVE:
Middlebury Elementary School
Certified: Annette Mast, 2nd Grade Teacher, 3 Days: February 14, 18, 19, 2020
Transportation Department
Classified: Desiree Blosser, Bus Driver, 3.5 Hours: October 18, 2019

RETIREMENT:
Jefferson Elementary School
Classified: Rosie Christman, 12 Month Custodian
Effective Date: January 6, 2020 (Changed from February 28, 2020)
Mr. Gayler moved and Mr. Souder seconded a motion to approve the Consent Agenda as presented. The motion was approved with a vote of 5–0.

CONSIDER ADOPTION OF THE 2020 BUDGET - Mr. Yoder reviewed the budget with board members which was presented at the October 8, 2019 School Board Budget Meeting. Mr. Gayler moved and Mr. Souder seconded a motion to approve the 2020 Annual Budget as presented. The motion was unanimously approved with a vote of 5-0.

CONSIDER APPROVAL OF RESOLUTION TO ADOPT THE 2020 CAPITAL PROJECTS PLAN – Mr. Souder moved and Mr. Eash seconded a motion to approve a Resolution to adopt the 2020 Capital Projects Plan as presented. The motion was unanimously approved with vote of 5-0.

CONSIDER APPROVAL OF RESOLUTION TO ADOPT THE 2020 BUS REPLACEMENT PLAN – Mrs. King questioned how many years we plan to use these buses and Mrs. Allen said it was 12 years. The buses we are purchasing are full size buses. Mr. Gayler moved and Mr. Souder seconded a motion to approve a Resolution to adopt the 2020 Bus Replacement Plan as presented. The motion was unanimously approved with a vote of 5-0.

CONSIDER APPROVAL OF OPENING TUITION TRANSFER ENROLLMENT FOR SECOND SEMESTER OF 2019-2020 – Mrs. Allen requested approval of opening tuition transfer enrollment for the 2nd semester of the 2019-2020 school year. Mr. Gayler asked if we were getting more requests than usual and Mr. Miller asked if we have a prediction of how many students may come. Mrs. Allen said we are getting more requests than normal but we don’t know the total at this time. Mrs. King asked if the amount would equal to or greater than the seven semester graduates. Mrs. Allen said normally we have between 30-36 seven semester graduates. If we could keep it even, it would be great. Mr. Gayler asked if we know why parents want their children to come here and Mrs. Allen replied it’s because “we love Middlebury Community Schools” or “MCS is the best district ever!”
Other reasons are they are moving into the district but don’t have a house yet, construction not done, etc., or are unhappy with the current school their child is attending.

Mr. Miller wanted to know the reimbursement rate and Mr. Yoder said it was around $6,000, and a new 2nd semester student arriving MCS would receive half or $3,000. Mr. Souder said it seems real positive to him.

Mr. Eash moved and Mr. Miller seconded a motion to approve opening up the Tuition Transfer Enrollment for Second Semester of the 2019-2020 school year as presented. The motion was unanimously approved with a vote of 5-0.

CONSIDER APPROVAL OF MCS POLICE DEPARTMENT JURISDICTION AGREEMENT – The sheriff’s department is now willing to allow our MCS police officers to have more jurisdiction than just MCS property. Sheriff Jeff Seigel has already signed the agreement and now we just need approval of the school board. Mr. Miller moved and Mr. Souder seconded a motion to approve the request as presented. The motion was unanimously approved with a vote of 5-0.

CONSIDER APPROVAL OF RESOLUTION TO REDUCE 2020 FUNDS – This resolution will allow MCS to reduce the 2020 budget at the state budget hearing for all our funds if it is in the best interest of Middlebury Community Schools. This is an annual routine item. Mr. Gayler moved and Mr. Eash seconded a motion to approve the Resolution to Reduce Funds for 2020 as presented. The motion was approved with a vote of 5-0.

UNFINISHED BUSINESS – None.

FIELD TRIPS – Dr. Goodman reviewed the list of field trips with the board members.

ANNOUNCEMENTS AND CORRESPONDENCE –

• Congratulations to our NHS Girls Cross Country winning Regional and to the Boy’s Cross Country team for placing 3rd! Both teams are going to Semi-State!
• Congratulations to the NHS Marching Band – they received a Gold at Regional and are going to Semi-State in November 2nd in Indianapolis.
• The NHS Marching Band community performance is October 31 on our football field!
• Congratulations to the NHS Boys Soccer team for winning Sectional – they beat Chesterton (who had been undefeated for 2 years) and lost a tough game to Lake Central in the Regional Championship game. They had a great season and we are very proud of them.
• FYI – Girls basketball practice started on Monday. Winter sports have begun.

ANNOUNCEMENTS FOR TRAVEL – Board members reviewed the list of travel requests.

EXPRESSIONS FROM BOARD MEMBERS –

• Mr. Souder wanted to affirm all the positive work, energy and effort from our MiddleburyAdministrators, teachers and support staff. They have gotten the 1st semester for students off to a great start. He appreciates all the hard work they have done! This will also help the students in their 2nd semester! Parents from outside our district want to enroll their kids in our district! Keep up the good work!
• Mr. Gayler thanked Mrs. Vallance and the Pathfinders team. What a great program, smart kids, dedicated teachers. It’s very powerful when they come and speak before the board. Congratulations to all our sports team and band, it’s exciting. We all like to be a part of winning teams and programs.
• Mr. Miller it was interesting to him how the middle school AP classes have evolved, both educationally and personally. Rob Nisen doesn’t do anything half-way. It’s always done the right way!
Mrs. King thanked Mrs. Vallance and her staff and the students that came for the presentation tonight. It’s always great to see what is happening in our school corporation. She remembers when Mr. Black was on the board and he would talk about “what are we doing for those high ability students”. That was always a great concern to Mr. Black. It’s good to see that we have something for every student. Seeing how these kids rise to that challenge is really inspiring to me and the next generation. She knows her parents certainly looked at her generation and thought “do they know what they’re doing” … and she is sure she’s looked at the next generation thinking “what are we doing here?” But tonight, with what she just saw she believes we are in good hands. It’s good to see these kids engaged in learning whether it happens within the walls of our school building or not. If we can inspire children to learn we have done our job well. Great presentation!

OTHER BUSINESS – None.

ADJOURNMENT – Mr. Gayler moved and Mr. Souder seconded a motion to adjourn the October 8, 2019 school board meeting at 4:45 p.m. The motion was approved with a vote of 5-0. The next school board meeting will be on November 5, 2019.

__________________________________________  ______________________________________
Joanna King, President                       Paul Gayler, Vice President

__________________________________________  ______________________________________
Robert Souder, Secretary                     Mitch Miller, Member

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Gregg Eash, Member