BOARD MINUTES

CALL TO ORDER – President Paul Gayler called the February 4, 2020, meeting of the Board of School Trustees to order at 4:00 p.m. All Board Members were present. Others in attendance included Jane Allen, Superintendent, Robby Goodman, Assistant Superintendent, Josh Yoder, Director of Business Services, Jeff Palmer, Director of Buildings and Grounds, and Melissa Deak, Director of Transportation.

SUPERINTENDENT’S REPORT -
Report on Fiscal Indicators – Mr. Yoder, Director of Business Services, gave a report on Fiscal Indicators to board members. The report is attached (located at the end of the minutes).

Report on Blended Learning – Mrs. Lauren Bailey, NMS Blended Learning Teacher presented the following information on her classrooms/instruction. It’s been 5 years of growth for the Blended Learning program.

Northridge Middle School – 2019-2020 Current Enrollments
  o There are 132 students in Blended Learning
  o Mrs. Bailey sees about 120 of those students every day
  o Mrs. Bailey sees all of them every week
  o (3) 6th graders; (43) 7th graders; (87) 8th graders
  o The 132 students are working on 187 class periods or semesters of work.

NMS Blended Learning ADM for 2019-2020
  o 5 full-time (out of district) Blended Learning students
  o 5 (saves)
  o 2.5 (out of district FTE)
  o First semester value $38,518.75 projected for the year $77,037.50
  o Virtual School law changed lost us $15,407.50

Northridge High School – 2019-2020 Current Enrollments
  o 176 students taking an online course in some capacity at this time.
  o (22) 9th graders; (55) 10th graders; (46) 12th graders
  o The 176 students are working on 267 class periods or semesters of work.
  o High School Credits Earned:

It’s exciting when students are coming to her to take classes that they have high interest in. These classrooms are funneling their way into the student’s pathways when they go into high school. There is a lot of communication between the teachers and the students. Mrs. Bailey thanked the board for all their support in having this program.
Digital Teachers:

- Shawn Baker, NMS History, Holocaust Studies, Psychology, Sociology, Criminology
- Jamie Halfast - NMS English, Creative Writing
- Jessica Cripe – NMS Math
- Cathy Stout – NMS Science, Astronomy
- Cari Patel – 2D Art, Photography, Art History
- Josh Flynn – Music Appreciation
- Samantha Baker – Spanish 1
- Dawn Engle – Biology, Earth Science, Environmental Science, Forensic Science Anatomy
- Tonja Rhodes – Culinary Arts, Fashion Design, Child Development
- Trisha King & Jen Purviance – NHS Math
- Andy Williams – Health and Wellness
- Paul Johnson – Econ and Government
- David Gaskill – Cybersecurity, Robotics
- Liang – Chinese
- Heather Goss – Agriculture and Animal Science
- Nicole Swanson – Health
- Clint Borntrager - PE

EXPRESSIONS FROM PATRONS – None.

CONSENT AGENDA –

- Minutes from the January 21, 2020 School Board Meeting and Board of Finance Meeting.
- Claims Lists
- Personnel List
- Donations under $500

EMPLOYMENT:

Northridge High School

Certified: Andy Williams, Assistant Track Coach, 43280-3
          50% Split with Ryan McClane, Start Date: February 4, 2020
          Ryan McClane, Assistant Track Coach, 43280-1
          50% Split with Andy Williams, Start Date: February 4, 2020

Classified: Taeja Davis, Head Volleyball Coach, 23105-1, Start Date: February 4, 2020
          Aaron Brick, Head Track Coach, 23180-2, Start Date: February 5, 2020
          Alicia Hooley, Assistant Track Coach, 43285-2, Start Date: February 5, 2020
          Chad Eppley, Assistant Track Coach, 43291-1, Start Date: February 5, 2020
          Bobby Lloyd, Assistant Track Coach, 43285, Start Date: February 5, 2020
          Eric Blankenship, Assistant Track Coach, Start Date: February 5, 2020
          Mandi Lloyd, Assistant Track Coach, Flex Assistant, Start Date: February 5, 2020
          Ray Caples, Head Softball Coach, 13195-2, Start Date: February 5, 2020
          Derek Weatherholt, Assistant Softball Coach, Start Date: February 5, 2020
          Dyrk Miller, Assistant Baseball Coach, 43290-3, Start Date: February 5, 2020
          James Greensides, Assistant Baseball Coach, 43290-3, Start Date: February 5, 2020
          Betsy Tavernier, Head Tennis Coach, Start Date: February 5, 2020
Northridge Middle School
Certified: Josh Flynn, Blended Learning Music Appreciation Teacher
Start Date: February 5, 2020
Classified: Amanda Knox Yoder, 6.5 Hour Special Education Assistant
Replacing: Emily Wogoman, Start Date: February 5, 2020

Administration Center
Classified: William Lynch, Traffic Officer, Start Date: February 5, 2020
Austin Miller, Traffic Officer, Start Date: February 5, 2020

TRANSFER:
Northridge High School
Classified: Leah Stacker, 4 Hour Life Skills Para, to
4 Hour Special Needs One-to-One Para, Start Date: January 22, 2020

RESIGNATION:
Northridge High School
Classified: Zac Henderson, Boys Golf Coach, Effective Date: February 4, 2020

Heritage Intermediate School
Classified: Sandra Hoover, 3.5 Hour Cafeteria Worker, Effective Date: January 17, 2020

Jefferson Elementary School
Classified: Christine Khaoucha, Nurse, Effective Date: June 6, 2020

York Elementary School
Classified: Kristine Yoder, 3 Hour Cafeteria Worker, Effective Date: February 28, 2020

TERMINATION:
Northridge Middle School
Classified: Bruce Abbott, 9 Month Custodian, Effective Date: January 24, 2020

FMLA LEAVE:
Northridge High School
Certified: Matt Mawhorter, World History Teacher
From January 31, 2020 to February 24, 2020

Northridge Middle School
Certified: Amber Miller, 6th Grade Special Education Teacher
From April 13, 2020 to May 29, 2020

Administration Center
Classified: Deanna Black, Administrative Assistant/Receptionist
From February 7, 2020 to February 24, 2020

LEAVE 4430:
Northridge Middle School
Classified: David Ross, 12 Month Custodian
From January 22, 2020 to January 22, 2021
Angel Guzman, 7.5 Hour EL Assistant
From August 1, 2020 to December 31, 2020

EMERGENCY LEAVE:
Northridge Middle School
Classified: Joylyn Peak, 7.5 Hour Special Education Assistant
7.5 Hours: January 22, 2020
CONSIDER APPROVAL OF BOOKKEEPER PAY SCHEDULE CLASSIFICATIONS - Mrs. Allen asked for approval to change the classification of all of the bookkeepers in the schools to a different level of pay. This would move the high school and middle school bookkeepers to Class I and the K-5 bookkeepers to Class II. We have had to make changes in our bookkeeping positions over the past few years because of State Board of Accounts guidelines and audit results. The responsibilities have increased for all of these positions. Mrs. King moved and Mr. Eash seconded a motion to approve the request as presented. The motion was approved with a vote of 5-0.

CONSIDER APPROVAL OF NORTHRIDGE MIDDLE SCHOOL ADVERTISING FOR TRIP TO CHICAGO – Northridge Middle School’s top civics students have earned tickets to WE Day in Chicago. WE Day brings world-renowned speakers and A-list performers together with tens of thousands of young people to celebrate their contributions and kick-start another year of inspiration. NMS is excited to offer this trip as an experience for their top civics participants. They would like to send 20 students in the 8th grade along with 3 chaperones. Other than food and transportation, there is no cost to this event. Mrs. Valerie Anglemyer gave a description of the WE Day and what it means to our school. Mr. Miller moved and Mr. Souder seconded a motion to approve the request for NMS to advertise for sponsorships for the costs of transportation and meals a trip to Chicago as presented. The motion was approved with a vote of 5-0.

CONSIDER APPROVAL OF DONATION TO SCHOOLS - Mrs. Allen requested approval of the following donations to Northridge High School.

- Northridge High School
  - $2,000.00 from Middlebury Golf Classic for Boys/Girls Golf
  - $4,690.55 from First State Bank – FSB Spirit Account

Mr. Souder moved and Mr. Eash seconded a motion to approve the donations to Northridge High School as presented. The motion was approved with a vote of 5-0.

UNFINISHED BUSINESS – None.

FIELD TRIPS – Dr. Goodman reviewed the list of field trips with board members.

ANNOUNCEMENTS AND CORRESPONDENCE –

- Congratulations to the NHS Wrestlers on winning the Sectional!
- Good luck to the NHS Girls Basketball team going to Sectional!

REQUESTS FOR TRAVEL – Dr. Goodman reviewed the list of requests for travel with board members.

EXPRESSIONS FROM BOARD MEMBERS – Board members thanked Mrs. Bailey on her Blended Learning point presentation. This is an exciting program for our students! Mrs. King thanked First State Bank on their quarterly donations to MCS and their continued support! Mr. Gayler complimented
Mrs. Bailey on how this program has grown and how it will continue to grow for more students is very exciting! Thank you.

OTHER BUSINESS – None.

ADJOURNMENT – Mr. Souder moved and Mrs. King seconded a motion to adjourn the February 4, 2020 meeting of the School Board of Trustees at 4:40 p.m. The motion was unanimously approved with a vote of 5-0. The next scheduled school board meeting will be on February 18, 2020 at 4:00 p.m. at the Administration Center.

______________________________
Paul Gayler, President

______________________________
Joanna King, Vice President

______________________________
Robert Souder, Secretary

______________________________
Mitch Miller, Member

______________________________
 Gregg Eash, Member
This graph shows our fund balance as a percent of our General and Operations Fund expenditures.
This graph shows the percentage of our General Fund that we spent on salaries and benefits.
This graph shows the dollar amount that we spent per student above our state tuition support compared to neighboring districts.
This graph shows our annual deficit or surplus compared to other neighboring districts.
This graph shows our annual deficit or surplus compared to other neighboring districts.
This graph shows the percent of annual change in our student count compared to neighboring districts. As you can see, district growth has slowed for most area districts in the past three years.
This final graph shows the breakdown in revenue that we received each year since 2010. The bulk of our revenue comes from state (Education Fund) and local taxes (Operations and Debt Service Funds).