

NOTE: These are “proposed” minutes and will not be approved until the April 16, 2019 School Board Meeting

4:00 p.m.
Administration Center

Tuesday
March 19, 2019

BOARD MINUTES

CALL TO ORDER – President Joanna King called the March 19, 2019, meeting of the Board of School Trustees to order at 4:00 p.m. All Board members were present. Others in attendance included Jane Allen, Superintendent, Robby Goodman, Assistant Superintendent, Melissa Deak, Director of Transportation and Jeff Palmer, Director of Buildings and Grounds.

SUPERINTENDENT’S REPORT - Honor State Medalists in Swimming and Wrestling

Mrs. Allen said we are so excited about honoring our NHS Girl’s Swim Team and NHS Boy’s Swimmer and NHS Boy’s Wrestler on their great accomplishments. Anytime you can medal at the State it’s amazing!

- Eric Highley, NHS Wrestling Coach, introduced Evan Beasley who participated in the State championship. Evan was in the 120 pound weight class and his record this season was 40-4. Evan got **7th in State, which was amazing!** He was 4-time NLC first team, three-time champion (Sectional, Regional and Semi-State) and is a scholar athlete. He is an outstanding and impressive young-man and has goals and plans for his future. Congratulations to Evan!
- Kyle Hembree brought the NHS Girls Swim Team to the meeting tonight. The girls team finished **5th at State**. The meets/relays were very close. All 2nd-5th place teams were separated by only 4.5 points. NHS had 5 girl swimmers and 1 girl diver that medaled:
 - 400 Yard Freestyle Relay – **Placed 4th at State!**
 - Elsa Fretz; Mackenzie Weber; Ingrid Fretz; and Haley Dygert
 - 100 Yard Breastroke
 - Jenna Nethercutt **Placed 6th!**
 - Haley Dygert, **Placed 7th!**
 - 200 Yard Freestyle Relay – **Placed 4th at State!**
 - Elsa Fretz; Mackenzie Weber; Haley Dygert; and Jenna Nethercutt.
 - 100 Yard Freestyle – **Placed 2nd at State!**
 - Elsa Fretz
 - 50 Yard Freestyle – **Placed 1st at State!**
 - Elsa Fretz
 - 1 Mtr Diving
 - Jiselle Miller – **Placed 8th at State!**

Congratulations to the NHS Girls Swim Team!

NHS Boys Swim Team – they did a great job this year. They had the smallest roster they have had in years (13 students). They placed 2nd in the Conference and won their Sectional! They placed **16th in the State!**

- Nicholas Dibley
 - 500 Yard Freestyle – **Placed 6th at State!**

Congratulations to the NHS Boys Swim Team!

Mrs. Allen said there are some school districts that never have gotten State medals in swimming or wrestling. These students have really put MCS on the map again and we are so proud of the way they work and how hard they work to get where they are today. Mr. Miller said he met Evan a couple of weeks ago (Evan's grandmother and Mr. Miller are acquainted) and she was bragging on him pretty heavily and he's heard a lot of good things about the girls swim team. Mrs. King asked (the athletes at the meeting tonight) how many are in other sports than the ones they were honored in tonight, how many in college prep classes, or have a job. She is really amazed when you see students that are doing really well in many different areas. They work and push themselves hard in everything they do and that is what makes them successful. She thinks it's wonderful at what they have accomplished in swimming and wrestling. The school board is very proud of them!

EXPRESSIONS FROM PATRONS – None.

CONSENT AGENDA –

- Minutes from the March 5, 2019 School Board Meeting
- Claims Lists
- Personnel List
- 2019 February Financial Statement

EMPLOYMENT:

Northridge Middle School

Certified: Cari Patel, Girls Swim Coach, 22575-2 Replacing: Emma Herber
Start Date: March 26, 2019

Classified: Tammy Rumschlag, 3.5 Hour Cafeteria Worker
Replacing: Heather Blough, Start Date: April 8, 2019
Kristina Grady, 3.5 Hour Cafeteria Worker, Replacing: Kesha Eicher
Start Date: April 8, 2019

PENDING SUCCESSFUL BACKGROUND CHECK

Administration Center

Classified: Sara Reafsnyder, District Wellness Coordinator, Start Date: March 6, 2019

Jefferson Elementary School

Certified: Emily Wogoman, Temporary 3rd Grade Teacher, Covering Ali Cook's Leave
Start Date: May 6, 2019

Angela Irwin, Temporary 3rd Grade Teacher, Covering Jessica Graber's Leave
Start Date: April 22, 2019

RESIGNATION:

Northridge Middle School

Classified: Emma Herber, Girls Swim Coach, Effective Date: March 6, 2019

Orchard View Elementary School

Classified: Lisa Groves-Forbes, 3.5 Hour Cafeteria Worker
Effective Date: March 12, 2019

TRANSFER:

Orchard View Elementary School

Certified: Allyce Cripe, 3rd Grade Teacher, to: 2nd Grade Teacher
Replacing: Corey Greider, Start date: August 12, 2019

Classified: Laura Hamood, 3.5 Hour Cafeteria Worker, to: 5 Hour Cafeteria Worker
Replacing: Lisa Groves-Forbes, Effective Date: March 20, 2019

Transportation Department

Classified: Connie Whitlow, 5.75 Hour Bus Driver, to: 8 Hour Bus Driver
Replacing: Melissa Garcia, Start Date: March 18, 2019

EMERGENCY LEAVE:

Middlebury Elementary School

Certified: Lori Hochstetler, Math Coach, 1 Day: March 18, 2019
Lori Henley, 2nd Grade Teacher, 2 Days: March 11, 12, 2019

Heritage Intermediate School

Classified: Kathy Eash, Bookkeeper, 8 Hours: March 3, 2019

Northridge High School

Classified: Mary Shroyer, 5 Hour Special Education Assistant, 5 Hours: March 22, 2019

Administration Center

Certified: Mark Snyder, Director of Business, 4 Days: April 3, 4, 5, 8, 2019

FMLA LEAVE:

York Elementary School

Certified: Megan Coryell, Instructional Guide, From May 6, 2019 to June 1, 2019

Northridge High School

Certified: Mike Logan, U.S. History Teacher, From March 18, 2019 to May 31, 2019

LEAVE 3430:

Northridge High School

Certified: Saige Bourdon, Life Skills Teacher, From May 24, 2019 to May 31, 2019

TERMINATION:

Northridge Middle School

Classified: Tracy Hagen, 7 Hour Special Education Assistant
Effective Date: March 19, 2019

Mr. Souder moved and Mr. Eash seconded a motion to approve the Consent Agenda as presented. The motion was unanimously approved with a vote of 5-0.

REQUEST TO APPLY FOR TITLE I FUNDS - This is an annual request for board approval to apply for Title I Funds because it is a Federal Program. Mrs. King questioned the amount of money in that account and how has this been trending? Mrs. Allen replied it is approximately \$500,000 and has gone down in past years. It is based on Free/Reduced Lunch Count and Complexity. Jefferson and York qualify for Title I Funds with Middlebury Elementary very close to qualifying. Mr. Souder moved and Mr. Gayler seconded a motion to approve for Title I Funds as presented. The motion was unanimously approved with a vote of 5-0.

CONSIDER APPROVAL OF ADDITIONAL 1.5 TEACHERS AT NMS – This request is a solution to help with the overcrowding at NMS. The grades levels at the middle school are the highest they have ever been – student population at the 7th and 8th grade levels are high. We are requesting the additional 1.5 teachers to alleviate large class sizes at the middle school. We are experiencing 34-36 per classroom in a couple of grades and adding a 2-person team would alleviate at least five students per classroom building wide. The team will be Language Arts/Social Studies/Math/Science for all three-grade levels high ability students. We feel strongly this is the best solution for our middle school and our students. Mr. Miller asked if it was likely that same group of kids would grouped every year. Mrs. Allen indicated they probably would. Mr. Gayler said we lessen students by five on average for the whole school. What about the high ability students – how many would be in those classes. Mrs. Vallance answered 30-35 is the goal. Dr. Goodman said Mr. Nisen has been teaching all three grades with 30-36 in his room

successfully. Mrs. King asked about the overall picture of capacity of the middle school building and individual classes. Are we still under that threshold that this would be our capacity per grade level as far as having transfer students. Mrs. Allen said if you look at that building we are ok – it's a couple of these classes that are really high. This solution is for the future as well as now. Mr. Eash moved and Mr. Gayler seconded a motion to approve the addition of 1.5 teachers at NMS as presented. The motion was unanimously approved with a vote of 5-0.

CONSIDER APPROVAL OF DONATION TO NORTHRIDGE MIDDLE SCHOOL - Mr. Gayler moved and Mr. Miller seconded a motion to approve a donation of \$500 from Horizon Education Alliance. The motion was unanimously approved with a vote of 5-0.

CONSIDER REQUEST TO PROCESS AND RELEASE CLAIMS AS NEEDED – We only have 1 board meeting in the month of April 2019. We are requesting to process and release claims as needed. Mr. Souder moved and Mr. Eash seconded to approve the request as presented. The motion was unanimously approved with a vote of 5-0.

UNFINISHED BUSINESS – None.

ANNOUNCEMENT OF FIELD TRIPS – Dr. Goodman reviewed the list of field trips with the school board.

ANNOUNCEMENTS AND CORRESPONDENCE –

- Congratulations to the NHS Boys Basketball Team on their great showing at their Regional in Michigan City last weekend. They gave Penn a run for their money after beating Munster! They showed everybody who didn't believe in them that they belonged there! We are very proud of our team and what they accomplished!
- Our Science Olympiad Team High School Team placed 8th in the State out of 36 teams and the Middle School Team placed 13th. We also placed 1st in our Mousetrap car.
- The Starlights (which is an all female group) from NHS placed 1st in the State of Indiana. The Northern Lights Orchestra who accompanied them also received a 1st. Northern Lights (mixed show choir) got 3rd in State. We have a lot to be proud of on how we are represented in the state Show Choir Competition.
- Congratulations to our Athletic Director Dave Harms on receiving the Charles F. Maas Distinguished Service Award from the IIAAA!

ANNOUNCEMENTS OF TRAVEL – Dr. Goodman reviewed the list of leave requests with the school board.

EXPRESSIONS FROM BOARD MEMBERS –

- Mr. Miller was just reflecting on what Mrs. Allen said on the student athletes that were here tonight. You think of Middlebury as a small town but we compete pretty well across the state. It makes him proud to be associated with it.
- Mr. Gayler said the list goes on, Sectional, Regional, State Champions, Starlights, etc. There is a lot of pride in this community and he wanted to say congratulations to all of our students and coaches.
- Mr. Souder also agreed with that. There is a lot of hard work going on constantly not only in school but out of school and the work the people in charge of them is miraculous. Every sport, different seasons, we have wonderful people doing wonderful things. He can't say enough about students putting in the extra time academically and athletically as well.

- Mr. Eash said he thinks of the word “balance” as you look at our band, choir, sporting teams and the academics in the community as a whole. He’s really proud to be a part of the Middlebury Community School System. All these students represent us very well for the community.
- Mrs. King said it was interesting what Mr. Eash said. Many of our students have done great things in the classroom and we don’t necessarily honor them (at this time of the year). Where that really comes to show is when they go to that next level – in college and the hard work and discipline where they have learned to work hard. It really pays back in dividends – she has seen students that have accomplished great things because they learned how to learn and applied discipline they have learned here at Northridge. She is very proud of our students.

OTHER BUSINESS – None.

ADJOURNMENT – Mr. Eash moved and Mr. Gayler seconded a motion to adjourn the March 19, 2019 meeting of the School Board of Trustees at 4:45 p.m. The motion was unanimously approved with a vote of 5-0. The next scheduled school board meeting will be on April 16, 2019 at 4:00 p.m. at the Administration Center.

Joanna King, President

Paul Gayler, Vice President

Robert Souder, Secretary

Mitch Miller, Member

Gregg Eash, Member