

**NOTE: These are “proposed” minutes and will not be approved until the July 9, 2019 School Board Meeting**

4:00 p.m.  
Administration Center

Tuesday  
June 11, 2019

### **REGULAR SCHOOL BOARD MEETING**

**CALL TO ORDER** – President Joanna King called the June 11, 2019 School Board Meeting to order at 4:00 p.m. All board members were present. Others in attendance included Jane Allen, Superintendent, Robby Goodman, Assistant Superintendent, and Jeff Palmer, Director of Buildings and Grounds.

**SUPERINTENDENT’S REPORT** – Honoring employees retiring at the end of the 2018-2019 school year. Letters were read from students and colleagues remembering how they have impacted the students.

The following employees were honored for their years of service and presented with a retirement gift.

- Jim Miller, Northridge High School Head Custodian – 23 years
- Susan Pohl, Middlebury Elementary School Building Assistant – 18 years
- Linda Troyer, Northridge Middle School Attendance Secretary – 10 years
- Judy Mater, York Elementary Building Assistant – 32 years.
- Gwynn Hays, Bus Driver – 30 years
- Sandra Scholten, Middlebury and York Elementary Reading Recovery – 33 years, 24 years at MCS
- Betsy Rogusta, Jefferson Elementary Reading Recover – 20.5 years
- Rebecca Royal, Heritage Intermediate School 5<sup>th</sup> Grade Teacher-38 years; 29 at MCS
- Len Cockman, Northridge High School Art Teacher – 33 years; 30 at MCS
- Donald Lanctot, Northridge High School English Teacher – 41 years
- Patricia Nuyken, Orchard View Elementary Music Teacher – 42 years
- Lynn Thomas – Northridge High School English Teacher – 40 years
- Linda Grant – Northridge High School Guidance Director – 39 years
- Terry Anderson – Northridge Middle School Social Studies – 41 years

Mrs. Allen thanked all the retirees for their devotion to our kids.

**EXPRESSIONS FROM PATRONS** – None.

**CONSENT AGENDA** –

- Minutes and Executive Minutes from the May 21, 2019 School Board Meeting
- Claim Lists
- Personnel

Northridge High School

Certified: Sabrina Hyden, English Teacher, Replacing: Nicole Dubois  
Start Date: August 12, 2019

Aundrea Smeltzer, School Counseling Department Chair  
Start Date: June 12, 2019

Kelsey Todt, School Counselor, Replacing: Linda Grant  
Start Date: August 5, 2019

Chad Eppley, Assistant Football Coach, 23200-1  
Start Date: June 12, 2019

Classified: Bruce Grevengoed, Assistant Boys Tennis Coach, 43220-2  
Start Date: June 12, 2019

Gary Smith, Assistant Girls Soccer Coach, 43235-2

Start Date: June 12, 2019  
Classified: Amanda Kindel, Head Cheerleading Coach, 23198-1  
Start Date: June 12, 2019  
Sheena Puckett, Assistant Cheerleading Coach, 43298-1  
Start Date: June 12, 2019  
Jay Woods, 9<sup>th</sup> Grade Football Coach, 33300-2  
Start Date: June 12, 2019  
Kevin Crowder, 9<sup>th</sup> Grade Football Coach, 33300-6  
Start Date: June 12, 2019  
Mark Frey, 9<sup>th</sup> Grade Football Coach, 33300-3  
Start Date: June 12, 2019  
James Greensides, Assistant Football Coach, 23200-3  
Start Date: June 12, 2019  
Lawrence Baltazar, Head Boys Soccer Coach, 23130-2  
Start Date: June 12, 2019  
Vince Baltazar, Assistant Boys Soccer Coach, 43230-2  
Start Date: June 12, 2019  
Micah Miller, Assistant Boys Soccer Coach, 43230-1  
Start Date: June 12, 2019  
Chris Malott, Head Girls Soccer Coach, 23135-1  
Start Date: June 12, 2019  
Taeja Davis, Assistant Volleyball Coach, 43205-1  
Start Date: June 12, 2019  
Alexis Holthues, Assistant Athletic Director, 33499-1  
Start Date: June 12, 2019  
Taeja Davis, Guidance Receptionist, Replacing: Carolyn Petty  
Start Date: August 5, 2019  
Janine Sievers, Bookkeeper, Replacing: Teresa Riegsecker  
Start Date: June 24, 2019  
James Snyder, Assistant Girls Soccer Coach, 43235-1  
Replacing: Juliana Skow, Start Date: June 30, 2019

#### Northridge Middle School

Certified: Sabrina Roney, 7<sup>th</sup> Grade Language Arts Teacher  
Replacing: Stephanie Sizemore, Start Date: August 9, 2019  
Valerie Anglemyer, 8<sup>th</sup> Grade Language Arts Teacher  
Replacing: Judith Mantyla, Start Date: August 9, 2019  
Classified: Allan May, 12 Month Custodian, Replacing: Bobbi Derr  
Start Date: June 12, 2019

#### Administration Center

Classified: Ronald Yutzy, Traffic Control Officer, Start Date: June 12, 2019  
John Meadows, Traffic Control Officer, Start Date: June 12, 2019  
Jeff Stutsman, Traffic Control Officer, Start Date: June 12, 2019

#### York Elementary School

Certified: Taylor Miller, 1<sup>st</sup> Grade Teacher,  
Replacing: Jeremy Lehman (Jefferson, transfer position)  
Start Date: August 9, 2019  
Sarah Snyder (Eash), Title I, Replacing: Diana Bunger  
Start Date: August 9, 2019

Orchard View Elementary School

Certified: Antonia Papandrea, 3<sup>rd</sup> Grade Teacher, Replacing: Allyce Cripe  
Start Date: August 9, 2019  
Classified: Shawna Weinberg, School Nurse, Replacing: Juli Waggoner  
Start Date: August 9, 2019

RESIGNATION:

Northridge High School

Certified: Nicole Dubois, English Teacher, Effective Date: May 23, 2019  
Don Weaver, Math Teacher, Effective Date: June 3, 2019

Northridge Middle School

Certified: Kimberly Goss, 7<sup>th</sup> Grade Special Education Teacher  
Effective Date: June 1, 2019  
Catherine Stout, Academic Superbowl Coach  
Effective Date: May 22, 2019  
Betsy Crowder, 6.5 Hour Special Needs One-to-One Para  
Effective Date: May 30, 2019

Jefferson Elementary School

Certified: Jeremy Lehman, 2<sup>nd</sup> Grade Teacher, Effective Date: June 3, 2019

Heritage Intermediate School

Certified: Melissa Kauffman, 5<sup>th</sup> Grade Teacher, Effective Date: June 3, 2019

TRANSFER:

Northridge High School

Classified: Sylvia Slabach, 7 Hour Life Skills Para, to: 6.5 Hour Autism Para  
Start Date: August 13, 2019  
Ann Parker, 6.5 Hour Autism Para, to: 6.5 Hour Special Education Assistant  
Start Date: August 14, 2019  
Michelle White, 6.5 Hour Special Education Assistant, to:  
6.5 Hour Autism Para, Start Date: August 14, 2019

Northridge Middle School

Classified: Ryan Kratzer, 6.5 Hour Special Needs One-to-One Para, to:  
6.5 Hour Special education Assistant, Mixed Ability  
Start Date: August 14, 2019

Heritage Intermediate School

Classified: Dennisse Latisnere, 12 Month Custodian, to:  
Northridge High School, 12 Month Custodian  
Start Date: June 10, 2019

EMERGENCY LEAVE:

Transportation Department

Classified: Gwynn Hays, Bus Driver, 2.74 Hours: May 23, 2019

Jefferson Elementary School

Classified: Greg Wilson, Building Manager  
2 Hours: May 20, 2019

RETIREMENT:

Transportation Department

Classified: Gwynn Hays, Bus Driver, Effective Date: May 30, 2019

FMLA LEAVE:

Northridge Middle School

Certified: Jamie Halfast, 7<sup>th</sup> Grade Language Arts Teacher,

From August 14, 2019 to September 12, 2019

Mr. Eash moved and Mr. Souder seconded a motion approve the consent agenda as presented. The motion was approved with a vote of 5-0.

CONSIDER APPROVAL OF MCS DIRECTOR OF BUSINESS – Mrs. Allen is recommending Joshua Yoder (most recently the Orchard View Elementary Principal) as the new Director of Business for Middlebury Community Schools. Mr. Gayler moved and Mr. Souder seconded a motion to approve Joshua Yoder as the new Director of Business for Middlebury Community Schools. The motion was approved with a vote of 5-0.

CONSIDER APPROVAL OF 2020 BUDGET CALENDAR – Mrs. Allen went over the proposed 2020 Budget Calendar with the board members. It was noted that if there are any dates that would not work for someone they need to let Mrs. Allen know as soon as possible. These dates need to be correct to be in compliance with the State. Mr. Gayler moved and Mr. Eash seconded a motion to approve the 2020 Budget Calendar as presented. The motion was approved with a vote of 5-0. The Budget Calendar is shown below:

- June 26, 2019 – IDOE School Budget Workshop – Indianapolis
- August 29, 2019 – 2020 Budget Materials to School Board Members
- September 17, 2019 – Budget Workshop – 2:30 p.m. at Administration Center
- October 8, 2019 – Public Hearing on Budget
- October 22, 2019 – Adopt Budget for 2020

CONSIDER APPROVAL OF DONATIONS TO NORTHRIDGE HIGH SCHOOL – Mr. Souder moved and Mr. Eash seconded a motion to approve the following donations to Northridge High School as presented. The motion was approved with a vote of 5-0.

- Technology Educators of Indiana Industrial Arts (Raider Motor Sports) \$1,000
- Middlebury Optimist Club – Senior Awards Expenses \$ 500
- Hoosier Crain Services – 2 PLTW Scholarships for Industrial Tech \$2,000

CONSIDER APPROVAL OF DONATION TO NORTHRIDGE MIDDLE SCHOOL - The Middlebury Optimist Club would like to donate \$500 to the Raider Bucks Program. Mr. Souder moved and Mr. Gayler seconded a motion to approve the donation as presented. The motion was approved with a vote of 5-0.

CONSIDER APPROVAL OF DONATIONS FOR ORCHARD VIEW ELEMENTARY – Orchard View Elementary is requesting approval of a donation of \$500 from the Forest River (Donald K. Gunden and Theresa C. Gunden) for the “Color Me Crazy Light Up the Night” event. Mr. Eash moved and Mr. Souder seconded a motion to approve the request as presented. The motion was approved with a vote of 5-0.

UNFINISHED BUSINESS – None.

FIELD TRIPS – Dr. Goodman reviewed the list of field trips with board members.

#### ANNOUNCEMENTS AND CORRESPONDENCE –

- Board notification of Food Service Bids Awarded. Dr. Goodman said this is something we are doing to get on record (required by the State Board of Accounts). We sent out proposals for three different bids.
  - Awarding of NSLP Food Proposal for GPO – went to HPS with Gordon Food Service as the distributor.
  - Awarding of Dairy Proposals – awarded to Deans as the milk and dairy distributor
  - Renewal of Bakery Proposals – awarded to Aunt Millie’s Bakery as our bread and bakery distributor.

Mrs. King questioned if this was through a co-op with other school corporations. Dr. Goodman said this is done with the Northern Indiana Educational Service Center.

#### ANNOUNCEMENTS FOR TRAVEL – Dr. Goodman reviewed the list of travel requests.

#### EXPRESSIONS FROM BOARD MEMBERS –

- Mr. Miller said the retirement recognition program tonight was well done. Whoever put that together should know that was said – well done! He also welcomed Josh Yoder as the new Director of Business.
- Mr. Gayler wanted to congratulate all the retirees. It was inspiring to hear from students and colleagues talking about how much all the retirees care about the students in our district. He wished them best in their retirements. He is looking forward to working with Mr. Yoder. Congratulations.
- Mr. Souder questioned how many years combined the retirees have. Mrs. Allen said she’d add it up for him. He hopes we can get enough individuals to replace these people. Finding enough good teachers throughout the United States is not an easy task. He is thinking positive. Thank you!
- Mr. Eash (after doing the math real quick) it was over 300 years. He also welcomed Mr. Yoder. It just gives them more work as they have to replace two principals now. Welcome aboard. He wanted to make a comment on how it is amazing to see how many years these people have been with us. You must be doing something right to keep them all happy and staying at MCS.
- Mr. Hesser (Corporation Attorney) said there were 429 combined years (at MCS) of the retirees this year.
- Mrs. King said they enjoyed the graduation ceremony this past Sunday. What a lot of people don’t know is the staff here gets two spots ready – the gymnasium and outdoors (on the football field). We just hope that the outside weather is nice enough to stay outside. It’s a lot of work, but when you see all the parents and grandparents coming to watch the students walk up to accept their diploma it’s worth it. It is very gratifying to see the staff members that come and sit with the students through the ceremony. She was very moved by both speeches at graduation. Student Kailee Miller spoke about the importance of knowing who you are as a person and going out and showing love to people. It was a very good speech from Kailee and she appreciated it. But what brought her to tears was hearing Mr. Lanctot about his personal experience. What it was like to grow up in Detroit and being a child of poverty. How the kindness of a teacher and principal shaped him to what he wanted to be. She had Mr. Lanctot when she was in high school and she valued him very much. He demanded so much from his students. It was well known in the halls of Northridge that the brightest and best students would take his class and be challenged. She has to believe that he has challenged hundreds of students. She said her mother saw Mr. Lanctot’s name in the paper and that he was retiring. She asked if that was the same Mr. Lanctot that Joanna had in school. I assured her it was and her mother said Mrs. Allen must be doing something right at that school for the teachers to stay there as long as Mr. Lanctot did. She thinks that is part of the culture we have here. It’s a group of people who carrying on the torch of being exceptional in what we do – making a difference in the lives of the students that we are blessed to have in our school. She thanked all the staff that retired this year – combined 429 years!

#### OTHER BUSINESS – None.

ADJOURNMENT – Mr. Miller moved and Mr. Eash seconded a motion to adjourn the June 11, 2019 school board meeting at 5:00 p.m. The motion was approved with a vote of 5-0. The next school board meeting will be on July 9, 2019 at the Administration Center.

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Joanna King, President

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Paul Gayler, Vice President

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Robert Souder, Secretary

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Mitch Miller, Member

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Gregg Eash, Member