

NOTE: These are “proposed” minutes and will not be approved until the July 23, 2019 School Board Meeting

4:00 p.m.
Administration Center

Tuesday
July 9, 2019

REGULAR SCHOOL BOARD MEETING

CALL TO ORDER – President Joanna King called the July 9, 2019 School Board Meeting to order at 4:00 p.m. All board members were present with the exception of Paul Gayler. Others in attendance included Jane Allen, Superintendent, Robby Goodman, Assistant Superintendent, Josh Yoder, Director of Business, Melissa Deak, Director of Transportation and Jeff Palmer, Director of Buildings and Grounds.

SUPERINTENDENT’S REPORT – Hear report on 2018-2019 Athletics.

Dave Harms, Athletic Director at NHS, gave the following report on Athletics for the 2018-2019 school year.

- Last year they had over 300 athletic events.
- Northridge had over 700 student participate in athletics – out of those 700 students 48% were scholar athletes (3.8 GPA or above).
- Each season they compile the GPA’s of the three top teams.
 - Boys Cross Country, Boys Swimming and Diving, and Boys Baseball – 3.56 GPA
 - Boys Tennis, Girls Basketball, and Girls Track and Field -3.8 GPA
 - Girls Golf, Girls Swimming and Diving, and Girls Tennis - 3.99 – GPA
- Outstanding Achievements
 - NHS Teams that won the NLC
 - Girls Basketball
 - Girls Soccer
 - Boys Soccer
 - Swimming and Diving Teams
 - Wrestling
 - Baseball
 - Sectional Titles
 - Girls Golf
 - Boys Swimming
 - Girls Swimming
 - Boys Basketball
 - Softball
 - Wrestling
 - Boys Soccer
 - Girls Soccer
 - Baseball
- Of the 19 sports we won 6 NLC Championships
- The girls’ basketball team raised over \$12,000 for cancer awareness – which was incredible! Mrs. King thanked Mr. Harms and told him “good job”!

EXPRESSIONS FROM PATRONS – None.

CONSENT AGENDA –

- Minutes from the June 11, 2019 School Board Meeting
- Claim Lists
- Personnel
- May 2019 Financial Report

EMPLOYMENT:

Northridge High School

- Classified: Janelle Walther, Receptionist, Replacing: Samantha Hartzell
Start Date: August 7, 2019
- Mikaela Zook, 9th Grade Girls Basketball Coach, Replacing: Molly Bontrager
Start Date: July 10, 2019
- Joey (Joseph) Rowan, Assistant Football Coach, 13200-1
Start Date: July 10, 2019
- Dustin Kaehr, Assistant Football Coach, 13200-1
Start Date: July 10, 2019

Northridge Middle School

- Certified: Bethany Rudd, 7th Grade Special Education Teacher
Replacing: Kim Goss, Start Date: August 9, 2019

Heritage Intermediate School

- Certified: Kristy Atra, Temporary 5th Grade Teacher
Covering Urbanski Leave, Start Date: August 8, 2019
- Classified: Amy Walmer, Noontime Assistant, Replacing: Janet Keck
Start Date: August 14, 2019
- Donald Jarrett, 12 Month Custodian, Replacing: Denisse Latisnere
Start Date: July 10, 2019

Orchard View Elementary School

- Certified: Lisa Martin, Mixed Ability Teacher, Replacing: Hannah Boyd
Start Date: August 9, 2019

Middlebury Elementary School

- Certified: Krystina McKane, Speech Language Pathologist, Replacing: Whitney Rahn
Start Date: August 9, 2019
- Classified: Heidi Schwartz, 7 Hour Cafeteria Worker, Replacing: Brittany Peacock
Start Date: August 14, 2019

York Elementary School

- Classified: Kristine Yoder, 3 Hour Cafeteria Worker, Replacing: Rosemary Kirkdorffer
Start Date: August 14, 2019

Jefferson Elementary School

- Classified: Wanita Martin, 3.5 Hour Cafeteria Worker, Replacing: Amy Kauffman
Start Date: August 14, 2019
- Angela Miller, 6 Hour Cafeteria Worker, Start Date: August 14, 2019

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- Classified: Sara Reafsnyder, Health and Wellness Coordinator
Start Date: July 1, 2019

RESIGNATION:

Northridge High School

- Certified: Hunter Gaerte, FACS Teacher, Effective Date: June 18, 2019
- Classified: Carolyn Petty, Guidance Receptionist
Effective Date: June 13, 2019 (Change of previously submitted date.)

Northridge Middle School

Certified: Jose Gutierrez, Spanish Teacher, Effective Date: June 11, 2019
Jose Gutierrez, Soccer Coach, Effective Date: June 11, 2019
Jose Gutierrez, Track Coach, Effective Date: June 11, 2019
Caleb Mast, 7th Grade Math Teacher, Effective Date: July 8, 2019

Middlebury Elementary School

Classified: Janelle Walther, Cafeteria Manager, Effective Date: June 27, 2019

Orchard View Elementary School

Certified: Josh Yoder, Principal, Effective Date: June 12, 2019

York Elementary School

Classified: Margaret Ingold, 4 Hour Cafeteria Worker, Effective Date: July 2, 2019

Jefferson Elementary School

Certified: Bryce Ellenwood, 3rd Grade Teacher, Effective Date: July 19, 2019

Administration Center

Classified: Alex Garcia, 12 Month Grounds Worker, Effective Date: June 26, 2019
Shelly Garver, Bus Driver Trainer, Effective Date: July 8, 2019

EMERGENCY LEAVE:

Northridge High School

Classified: Michelle Willey, Registrar
3 Hours: June 14, 2019; 10 Hours: June 19, 2019

FMLA LEAVE:

Jefferson Elementary School

Classified: Greg Wilson, Building Manager, August 15, 2019 to September 26, 2019

LEAVE 4430:

Jefferson Elementary School

Classified: Sherri Green, 4.5 Hour Cafeteria Worker, August 14, 2019 to September 27, 2019

Mr. Miller moved and Mr. Souder seconded a motion approve the consent agenda as presented. The motion was approved with a vote of 4-0.

CONSIDER APPROVAL OF BIDS FOR ATHLETIC PROJECT – Mr. Palmer said on June 25, 2019, the bids were received, opened and read aloud for the construction of the Athletic Complex at NHS. There were a total of four (4) bids received for this work. They are as follows:

	Base Bid	Alternate #1 Omit Development of Field Events	Alternate #2 Install Crushed Limestone Aggregate Base
Fetters Construction Co., Inc.	\$8,418,000.00	\$118,000.00	\$172,000.00
Larson-Danielson Construction Co., Inc.	\$9,907,506.00	\$109,416.00	\$116,864.00
Michael Kinder & Sons, Inc.	\$8,658,000.00	\$127,000.00	\$146,100.00
Shawnee Construction & Engineering	\$8,170,000.00	\$ 48,000.00	\$143,800.00

The base bid of \$8,170,000 from Shawnee Construction was the apparent low bid submitted. Two alternate bids affecting the scope of the work were also accepted. The first was to remove work from the project should bids be higher than anticipated. That was not the case and we recommend rejecting that alternate bid. The second was to modify the design slightly to improve the ability to work through poor weather and/or soil conditions. This alternate adds \$143,800 to the work but we recommend acceptance. The recommendation is to accept the base bid and the bid for alternate #2 from Shawnee Construction for a total contract amount of \$8,313,800. Mr. Eash asked if we or any other local schools have used Shawnee Construction. Mr. Palmer said we have used them on three (3) of our projects and with fairly good success. We are happy to have them being awarded the bid. We will be using some local subs [sub-contractors] - Middlebury Electric and Niblock. Mrs. King asked we are still in good shape as per dollars for what we have planned for this project. Mr. Palmer said we are still under what we expected, so we are in good shape going forward. Mr. Souder moved and Mr. Eash seconded a motion to approve the Bids for the Athletic Project as presented. The motion was approved with a vote of 4-0. Mrs. King and Mr. Souder thanked Mr. Palmer for all his work, time and effort in getting this done.

CONSIDER APPROVAL OF 2019-2020 CLASSIFIED PAY SCHEDULES – This is a routine item that is done every year. Mr. Eash moved and Mr. Miller seconded a motion to approve the 2019-2020 Classified Pay Schedules as presented. The motion was approved with a vote of 4-0.

CONSIDER APPROVAL OF TREASURERS' BONDS – This is a routine item that is done every year (State Board of Accounts requirement). Mr. Eash moved and Mr. Souder seconded a motion to approve the Treasurers' Bonds as presented. The motion was approved with a vote of 4-0.

UNFINISHED BUSINESS – None.

FIELD TRIPS – None.

ANNOUNCEMENTS AND CORRESPONDENCE –

- The Athletic Project Ground Breaking Ceremony date and time will be on Tuesday, July 16, 2019 at 2:00 p.m. It will be where the Athletic Project will be located.
- INDOT will be having a Public Hearing for the US 20 widening project on July 18, 2019 at 6:00 p.m. at the Northridge High School Cafeteria.

ANNOUNCEMENTS FOR TRAVEL – Dr. Goodman reviewed the list of travel requests.

EXPRESSIONS FROM BOARD MEMBERS –

- Mr. Miller welcomed Mr. Yoder to the meeting and this office. He thanked Mr. Palmer for all the work he did on the bids.
- Mr. Souder seconded what Mr. Miller said and he appreciates all Mr. Palmer's time and extra effort. Thank you.
- Mr. Eash also agreed with Mr. Miller and Mr. Souder. Also, kudos to Mr. Harms for running the Athletic Department. We are proud of our academic students but are also proud of our athletes.
- Mrs. King also agreed with what the other board members said. Having kids go thru the school system and having them involved in extra-curricular in many different areas, she has seen the direct correlation between academics and athletics and why they are both important. When our students leave here she wants them to have a little bit of a taste of what it feels like to find success. Because success is different to all of us. Thinking about of our athletic program the one thing that really sticks out for her is the girls' basketball team and raising over \$12,000. This is something that, at this point, none of them are benefiting from. It's something bigger than themselves. That is such a good thing for our kids to learn. To give of themselves and to give graciously and to make the world a better place. Kudos to our coaches and our athletic program for understanding the importance of not just winning, that's fun too, but learning how to

work together as a team for a goal that is much greater than anyone person to do on their own. She thinks that's awesome. As for Jeff, she told him before and wants to say it in public, she has seen a lot of people in his position here at the school corporation and one of the things that she has seen is that he has done very well is his attention to detail. So, when you come on this campus, and you begin to see that pattern of brick or the color of green (example: not 6 or more colors of green) he is working at making this a nice campus for long after we are gone. She appreciates that. She knows bricks and mortar is not the business we are in, it's about the kids that come to our school corporation. But it's really nice to have a nice place for them to come and learn and grow. It is important and she appreciates the attention he takes that it looks good and is done the right way. Sometimes those details like putting more base down before the turf goes on it - those kind of things in 10 years from now they'll forget that we did that but the people that are taking care of that field will know the difference.

OTHER BUSINESS – None.

ADJOURNMENT – Mr. Miller moved and Mr. Souder seconded a motion to adjourn the July 9, 2019 school board meeting at 4:30 p.m. The motion was approved with a vote of 4-0 at 4:30 p.m. The next school board meeting will be on July 23, 2019 at the Administration Center.

Joanna King, President

Paul Gayler, Vice President

Robert Souder, Secretary

Mitch Miller, Member

Gregg Eash, Member