

NOTE: These are “proposed” minutes and will not be approved until the July 21, 2020 School Board Meeting

4:00 p.m.
Administration Center

Tuesday
July 7, 2020

BOARD MINUTES

CALL TO ORDER – President Paul Gayler called the July 7, 2020, meeting of the Board of School Trustees to order at 4:00 p.m. Board Members present were Mrs. King, Mr. Eash, Mr. Miller, Mr. Gayler. Others in attendance included Jane Allen, Superintendent, Robby Goodman, Assistant Superintendent, Josh Yoder, Director of Business Services and Jeff Palmer, Director of Buildings and Grounds and Melissa Deak, Director of Transportation.

SUPERINTENDENT’S REPORT-

Presentation from Tech Trep.

Dr. Goodman introduced Tech Trep representative Janet Cox, program director for Tech Trep Academy, via Zoom. Tech Trep Academy is a bridge between homeschool families or families who choose to educate their children at home at school districts. They work in partnership with the district to help families receive resources and support to help them to better educate their students by accessing state education funding and additional resources that they would not have access to otherwise. Their mission is to build partnerships with parents, teachers and districts to provide personalized education opportunities to help students succeed. Janet Cox answered all questions presented from board members. Mr. Miller asked to hear the MTA representative’s point of view on Tech Trep. Mrs. Cammenga and Mr. Luken said that after much research on the program the MTA would support a 1 year pilot program.

EXPRESSIONS FROM PATRONS – None.

CONSENT AGENDA –

- Minutes from the June 16, 2020 School Board Meeting and Executive Session
- Claims List
- Personnel
- Donations

EMPLOYMENT:

Northridge High School

Certified: Libby Grossman, English Teacher

Replacing: Darla Hostetler Start Date: August 7, 2020

Classified: Dustin Kaehr, Asst. Head Football Coach

Replacing: Sven Johnson Split 60%/40% with Joey Rowan Start Date: July 1, 2020

Classified: Joey Rowan, Asst. Head Football Coach

Replacing: Sven Johnson Split 40%/60% with Dustin Kaehr Start Date: July 1, 2020

Classified: Brett Sloop, Asst. Football Coach
Replacing: Dustin Kaehr/Joey Rowan Start Date: July 1, 2020

Northridge Middle School

Classified: Susan Miller, 3.5 Hour Cafeteria Worker
Replacing: Angela Sherwood Start Date: August 11, 2020
Classified: Crystal Jones, 12 Month Custodian
Replacing: Paul Young Start Date: July 20, 2020
Classified: Alicia Thomas, Asst. Girls Soccer Coach Start Date: July 7, 2020
Classified: John Homan, MLL Assistant
Replacing: Rowena Miller Start Date: August 11, 2020
Classified: Shawn Angel, Bookkeeper (pending approved background check)
Replacing: Dana Clark Start Date: August 3, 2020

Heritage Intermediate School

Certified: Leanne Marshall, Fourth Grade Teacher
Replacing: Kahlil Schertz Start Date: August 7, 2020

Jefferson Elementary School

Certified: Kelly Miller, Temporary 2nd Grade Teacher
Replacing: Paula Klunder Start Date: August 9, 2020
Classified: Amanda Schwartz, MLL Assistant
Replacing: Liz Hurtado Start Date: August 3, 2020

RESIGNATION:

Northridge High School

Classified: Sven Johnson, Asst. Head Football Coach Effective Date: June 13, 2020
Classified: Sarah Burton, Early College Building Assistant Effective Date: July 8, 2020

York Elementary School

Classified: Cindy Miller, Cafeteria Manager Effective Date: July 31, 2020

TRANSFER:

Northridge High School

Classified: Janelle Walther, Receptionist, to: Secretary to Asst. Principal
Replacing: Margaret Renaud Effective Date: August 3, 2020

Northridge Middle School

Classified: Paul Young, 12 Month Custodian, to: 12 Month Custodian – 2nd Shift, Jefferson Elementary Effective Date: June 22, 2020

RETIREMENT:

Northridge High School

Classified: Margaret Renaud, Secretary to Asst. Principal Effective Date: June 29, 2020

FMLA LEAVE:

York Elementary School

Classified: Pam Smeltzer, 12 Month Custodian
From August 10, 2020 – September 21, 2020

Heritage Intermediate School

Certified: Bonita Miller, 5th Grade Special Education Teacher
From August 12, 2020 – November 3, 2020

Mrs. King moved and Mr. Eash seconded approval of consent agenda. The motion was unanimously approved with a vote of 4-0.

ELECTION OF BOARD SECRETARY

Mr. Miller moved to elect Gregg Eash to be elected as Secretary of Middlebury School Board.
Mrs. King seconded the motion. Motion carries 3-0.

CONSIDER APPROVAL OF 2020-2021 AGREEMENT WITH THE CROSSING

Mrs. Allen stated that The Crossing provides educational placements for our students who are not able to attend traditional school. Middlebury Community Schools covers the cost for 4 students.

Mrs. King moved and Mr. Eash seconded the motion. Motion carries 4-0.

CONSIDER APPROVAL OF THE TREASURER'S BONDS

District employees who handle our building funds are required to be bonded each year.
Mr. Miller moved and Mr. Eash seconded the motion to approve treasurer's bonds. The motion was unanimously approved with a vote of 4-0.

CONSIDER APPROVAL OF SPECIAL BOARD PANDEMIC RESOLUTION

Mrs. Allen requested Warrick and Boyn put together this resolution that states if Middlebury Community Schools is required to follow the Governor's orders, those orders are sometimes contradictory to our own board policies. The resolution allows the board to adapt to laws and regulations as they happen during the COVID-19 pandemic.

Mrs. King motioned and Mr. Eash seconded approval of the special board pandemic resolution. Motion carries 4-0.

UNFINISHED BUSINESS – None

FIELD TRIPS – None.

ANNOUNCEMENTS AND CORRESPONDENCE

Mrs. Allen stated that with Governor Holcomb's announcement of keeping Indiana in Stage 4, which states there can be no more than 250 people gathered at one time, Middlebury Community Schools had to change to Plan B for Northridge High School Graduation. It will now be a drive-through ceremony.

Mrs. Allen also announced that at 3:00pm on July 16 Stable Grounds will have their groundbreaking ceremony. Stable Grounds will be located northeast of Orchard View Elementary, north of the playground.

REQUESTS FOR TRAVEL -NONE

EXPRESSIONS FROM BOARD MEMBERS –

Mr. Eash - Thank you to the MTA, teacher’s representatives as well as Lauren Bailey for the conversation about Tech Trep. There is a lot of legwork to do before we move forward but the information shared tonight was beneficial.

Mrs. King - Would like to thank the families in this community, teachers, parents, students and superintendent for the efforts they put into creating a memorable graduation ceremony for our students. Unfortunately, we are not allowed to do what they had planned because of executive orders due to the COVID-19 pandemic. A special thank you to the students who worked early on helping to create multiple plans. It is hard to see the students finishing their school career like this and I apologize for not being able to have a traditional graduation. However, we value the families and students and will try to do our very best to make it a memorable experience for everyone.

Mr. Miller - After being approached by several community members about the unhappiness with the change in the graduation ceremony, he has credited the Governor and the state with the decisions they have had to make. Also, the Northridge masks given to board members are very nice. Mr. Eash and Mrs. King and Mr. Hesser, attorney with Warrick and Boyn, have all spoken about laws and Mr. Miller heard a joke that says, “If it weren’t for attorney’s there would be no need for attorneys.”

Mr. Gayler - Thank you to the high school staff and everyone involved in planning the graduation ceremony. The Gayler family has a son graduating and is excited about the ceremony. Although it is not a perfect situation, it is one day and it does not define his son or the Class of 2020. Everyone is going to make the best of it and celebrate in a safe manner. A lot of the changes for this will fall on Mr. Palmer and Mr. Miller. Mr. Gayler is happy that they hold their positions in the school system.

OTHER BUSINESS-None

ADJOURNMENT – Mr. Miller moved and Mrs. King seconded a motion to adjourn the July 7, 2020 meeting of the School Board of Trustees at 4:53 p.m. the board then moved to a work session. The motion was unanimously approved with a vote of 4-0. The next scheduled school board meeting will be on July 21, 2020 at 4:00 p.m. at the Administration Center.

Paul Gayler, President

Joanna King, Vice President

Gregg Eash, Secretary

Mitch Miller, Member
