CALL TO ORDER- President Paul Gayl called the July 20, 2021 meeting of the Board of School Trustees to order at 4:00 p.m. Board Members present were, Mr. Eash, Mr. Miller, Mrs. Hummel, and Mr. Varner. Others in attendance included Dr. Jayson Snyder, Superintendent, Josh Yoder, Director of Business Services, Jeff Palmer, Director of Buildings and Grounds and Randy Hesser, Board Attorney. Not present was Dr. Robby Goodman, Assistant Superintendent.

SUPERINTENDENT’S REPORT-None

EXPRESSIONS FROM PATRONS – The following patrons expressed concerns as noted:

   Cindy Hajicek-Would like to request the meeting of the Board of School Trustees for Middlebury Community Schools begin with the pledge of allegiance.

   Olivia Hajicek-Voiced concerns regarding policy number 0167.3-I

   Pam Keyser-Welcome Dr. Snyder. On September 29, 2017 Middlebury Community Schools received money from the Lilly Counsel Incentive, what was that money used for.

   Jenny Dibley-Concerned with future appointments of board members

   Bethany Bedford-Concerns about 1619 project

   Sunny Irons-Re-visitation of mask policy.

CONSENT AGENDA –

   • Minutes from the July 6, 2021 School Board Meeting
   • Claims
   • Donations
   • Personnel
   • 2021 June Financial Report

EMPLOYMENT:

   Northridge High School

   CERTIFIED: Angela Black, Temporary Choir Teacher
              Replacing: Dan Baker  Start Date: August 6, 2021

   CERTIFIED: Nick Clark, Assistant Football Coach
              Start Date: July 21, 2021

   CLASSIFIED: Todd King, Assistant Girls Golf Coach (1/4 Flex Coach)
               Start Date: July 21, 2021
CLASSIFIED: David Plaster, Assistant Boys Basketball/JV Head Coach  
Start Date: August 1, 2021

CLASSIFIED: Dustin Kaehr, Assistant Football Coach  
Start Date: July 21, 2021

CLASSIFIED: Brett Sloop, Assistant Football Coach  
Start Date: July 21, 2021

CLASSIFIED: Mark Frey, Assistant Football Coach  
Start Date: July 21, 2021

CLASSIFIED: Caleb Newcomer, Assistant Football Coach  
Start Date: July 21, 2021

CLASSIFIED: Jay Woods, 9th Grade Head Football Coach  
Start Date: July 21, 2021

CLASSIFIED: Bobby Lloyd, 9th Grade Assistant Football Coach  
Start Date: July 21, 2021

CLASSIFIED: Amanda Kindel, Head Cheerleading Coach  
Start Date: July 21, 2021

CLASSIFIED: Sheena Puckett, Assistant Cheerleading Coach  
Start Date: July 20, 2021

CLASSIFIED: Lawrence Baltazar, Head Varsity Boys Soccer Coach  
Start Date: July 20, 2021

CLASSIFIED: Micah Miller, Head JV Boys Soccer Coach  
Start Date: July 21, 2021

CLASSIFIED: Vincent Baltazar, Assistant Varsity Boys Soccer Coach  
Start Date: July 21, 2021

CLASSIFIED: Steve Frizzo, Assistant JV Boys Soccer Coach  
Start Date: July 21, 2021

CLASSIFIED: Chris Malott, Head Girls Soccer Coach  
Start Date: July 21, 2021

CLASSIFIED: Gary Smith, Head JV Girls Soccer Coach  
Start Date: July 20, 2021

CLASSIFIED: Jim Snyder, Assistant JV Girls Soccer Coach  
Start Date: July 21, 2021

CLASSIFIED: Bruce Grevengoed, Assistant Boys Tennis Coach  
Start Date: July 21, 2021

CLASSIFIED: Blair Carlstrom, Assistant Volleyball Coach  
Start Date: July 21, 2021

CLASSIFIED: Amanda Swygart, 9th Grade Volleyball Coach  
Start Date: July 21, 2021

CLASSIFIED: Monica Cummings, Concession Stand Manager  
Replacing: Janelle Walther  
Start Date: August 1, 2021

Northridge Middle School

CLASSIFIED: Alyssa Price, 7th Grade Girls ‘B’ Volleyball Coach  
Replacing: Amy Fought  
Start Date: August 2, 2021

CLASSIFIED: Tanner Baber, 8th Grade Assistant Football Coach  
Replacing: Derek Weatherholt  
Start Date: August 2, 2021
CLASSIFIED: Christian Aitken, 7th Grade Assistant Football Coach  
Start Date: August 2, 2021

CLASSIFIED: Derek Weatherholt, 8th Grade Head Football Coach  
Replacing: Chance Starcher  
Start Date: August 2, 2021

Heritage Elementary School
CERTIFIED: Chris Erlacher, Temporary 5th Grade Teacher  
Replacing: Maggie Yoder  
Start Date: August 6, 2021

CLASSIFIED: Jessica Graber, Cafeteria Worker, 3.5 hrs/day, 2 days/week  
Replacing: Bonita Miller  
Start Date: July 30, 2021

CLASSIFIED: Barb Hertsel, Special Education Assistant, 4 hrs/day  
Replacing: Heather Shotts  
Start Date: August 11, 2021

Jefferson Elementary School
CLASSIFIED: Abby Raatz, 1:1 Special Needs Paraprofessional  
Start Date: August 6, 2021

CLASSIFIED: Dawn Yoder, Cafeteria Worker, 3.5 hrs/day  
Replacing: Deb Beer  
Start Date: August 11, 2021

Stable Grounds
CERTIFIED: Rebecca Snider, Mental Health Therapist (60% Contract)  
Start Date: August 6, 2021

Administration Center
CLASSIFIED: Seth Cripe, Facilities and Events Coordinator  
Replacing: Teresa Troyer  
Start Date: July 21, 2021

CLASSIFIED: Elizabeth Phillips, Corporation Registrar  
Start Date: July 12, 2021

CLASSIFIED: Kimberly Dahlman, Bus Driver  
Start Date: August 2, 2021

CLASSIFIED: Kelsie Puckett, Substitute Bus Driver  
Start Date: August 2, 2021

RESIGNATION:
Heritage Intermediate School
CLASSIFIED: Elizabeth Phillips, Building Secretary  
Effective Date: July 8, 2021

Middlebury Elementary School
CLASSIFIED: Elizabeth Hochstetler, Special Education Assistant, 6 hrs/day  
Effective Date: July 15, 2021

Orchard View Elementary School
CLASSIFIED: Kathleen Kirkman, Building Assistant, 7.5 hrs/day  
Effective Date: July 6, 2021

TRANSFER:
CONSIDER APPROVAL TO PUBLISH 2020 ANNUAL FINANCIAL REPORT-
Dr. Snyder stated that we are seeking approval to publish the 2020 Annual Financial Report. If approved, the summary of the 2020 Annual Financial Report would be published in the newspaper between the dates of August 1 and August 15, 2021. The full report will be published on Middlebury Community Schools website. 
Mr. Varner moved to approve the publishing of the 2020 Annual Financial Report as presented, Mrs. Hummel seconded the motion. Motion approved 5-0.

CONSIDER APPROVAL OF FIN MARS-
Dr. Snyder is recommending the approval of Fin Mars. This is a requirement to meet a specific percentage of expenditures directly related to instruction. Our percentage is currently 70%. 
Mr. Eash moved to approve Fin Mars as presented, Mrs. Hummel seconded the motion. Motion approved 5-0.

CONSIDER APPROVAL OF BUSINESS/MANUFACTURING TEACHER-
Dr. Snyder is recommending the approval of a business/manufacturing teacher position at Northridge High School. Previously this position was partnered with Horizon Education Alliance, who provided the funding, Ivy Tech provided the teacher and Middlebury Community Schools provided the classroom with students. HEA and Ivy Tech have pulled out of the partnership and we do see this as an obligation to continue to provide manufacturing certification classes for students who are on that track. 
Mrs. Hummel moved to approve the business/manufacturing teacher position as presented, Mr. Eash seconded the motion. Motion approved 5-0.

CONSIDER APPROVAL OF BLENDED LEARNING TEACHER –
Dr. Snyder is also recommending approval of a blended learning teacher at Northridge High School. Last year we had 2 teachers based out of Northridge Middle School. Those teachers are no longer with the Middlebury Community School System. In restructuring this program we would move one of the blended learning teachers to the high school and keep one at the middle school. 
Mr. Eash moved to approve the blended learning teacher as presented, Mr. Varner seconded the motion. Motion approved 5-0.

UNFINISHED BUSINESS-None

ANNOUNCEMENT OF FIELD TRIPS-None
ANNOUNCEMENTS AND CORRESPONDENCE -
Dr. Snyder would like to thank all of the patrons that came and spoke tonight. I am very excited we are welcoming our teachers back on August 9. Thrilled to have our students come back to school August 11.

ANNOUNCEMENT OF TRAVEL – None

EXPRESSIONS FROM BOARD MEMBERS –

Mr. Varner-I am also looking forward to this upcoming school year and I have a feeling it is going to be great!

Mr. Miller-None

Mr. Eash-None

Mrs. Hummel-I like Mr. Varners optimism and enthusiasm.

Mr. Gayler-None

OTHER BUSINESS— None

ADJOURNMENT –
Mr. Miller moved to adjourn the July 20, 2021 school board meeting, Mr. Eash seconded the motion. The motion was unanimously approved with a vote of 5-0 at 4:34 p.m. The next scheduled school board meeting will be on August 3, 2021 at 4:00 p.m. at the Administration Center.

________________________________________
Paul Gayler, President

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Mitch Miller, Secretary

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Gregg Eash, Vice President

________________________________________
Kate Hummel, Member

________________________________________
Michael Varner, Member