CALL TO ORDER- President Paul Gayler called the August 3, 2021 meeting of the Board of School Trustees to order at 4:00 p.m. Board Members present were, Mr. Eash, Mr. Miller, Mrs. Hummel, and Mr. Varner. Others in attendance included Dr. Jayson Snyder, Superintendent, Dr. Robby Goodman, Assistant Superintendent, Jeff Palmer, Director of Buildings and Grounds and Randy Hesser, Board Attorney. Not present was Josh Yoder, Director of Business Services.

SUPERINTENDENT’S REPORT-Back to School 2021-22
Dr. Snyder would like to thank everyone who has been working so hard to get things ready for the new school year. Starting with everybody here at the administration center for working hard all summer. Also, our teachers, as many have been back in the buildings already working in their classrooms to get ready for students, and principals and assistant principals working to finalize staffing and schedules and answering frequent questions that come up. Thank you also to the maintenance staff and custodians for preparing our schools for students to come back next week. Our transportation staff at the district office and all of the bus drivers who met yesterday to prepare for their routing. Thanks to our classified staff, many of whom are back working to prepare for students and teachers to come back, and planning for a smooth start to the school year. If you have ever been in the front office of a school in early August, you understand why we should all thank these folks. I am sure I have left some out, but the idea here is a sincere thank you to everyone who is working to prepare for the upcoming return of our students on August 11!

EXPRESSIONS FROM PATRONS – The following patrons expressed concerns as noted:

Rebecca Yeater-Spoke about the purpose of Stable Grounds.

DeWayne Weaver-Spoke about the mitigation of the COVID-19 virus.

Cindy Hajicek- Spoke about science and legality of mask mandates.

Pam Keyser-Spoke about death in children due to the COVID-19 virus.

Jenny Dibley-Spoke about CDC guidelines on masks and vaccines.

Rosalee Schrock- Spoke about the Pledge of Allegiance at school and masks on buses.

Kirk Hertsel-Spoke about natural immunity and vaccine mandates.
CONSENT AGENDA –

- Minutes from the July 20, 2021 School Board Meeting
- Claims
- Donations
- Personnel

EMPLOYMENT:

Northridge High School

CERTIFIED:  Mark Griffin, Advanced Manufacturing Teacher  
Start Date: August 6, 2021

CERTIFIED:  Mark Nathaniel, Blended Learning Teacher  
Start Date: August 6, 2021

CLASSIFIED: Tina Frye, Receptionist  
Replacing: Jenni Miller  Start Date: August 4, 2021

CLASSIFIED: Christy Northam, Cafeteria Worker, 3.5 hrs/day  
Replacing: Tonya Metzger  Start Date: August 11, 2021

CLASSIFIED: Logan Shoopman, Special Education Assistant, 7 hrs/day  
(pending passed ParaPro test)  
Replacing: Karissa McGuire  Start Date: August 6, 2021

Northridge Middle School

CERTIFIED:  Terry Gagich, Long Term Substitute – Life Skills  
Replacing: Tiffaney Doty  Start Date: September 7, 2021

CERTIFIED:  Berea Unger, 7th Grade Math  
Replacing: RaeAnn Miller  Start Date: August 6, 2021

CLASSIFIED: Jerry Sturma, Cafeteria Worker, 3.5 hrs/day  
Replacing: Karen Unternahrer  Start Date: August 11, 2021

CLASSIFIED: Sheryl Hunter, Cafeteria Worker, 3.5 hrs/day  
(pending Background Screening)  
Start Date: August 11, 2021

CLASSIFIED: Jeremy Mack, 8th Grade Assistant Football Coach  
Replacing: Dalton Slabaugh  Start Date: August 4, 2021

CLASSIFIED: Lauren Kollat, Autism Paraprofessional  
(pending passed ParaPro test)  
Replacing: Shannia Shafer  Start Date: August 11, 2021

CLASSIFIED: Kassie Newcomer, Assistant Boys Soccer Coach  
Replacing: Nate Weaver  Start Date: August 4, 2021

CLASSIFIED: Ashley Heffner, Cafeteria Worker, 3.5 hrs/day  
(pending Background Screening)  
Start Date: August 11, 2021

Heritage Intermediate School

CERTIFIED:  Betty Robinson, Long Term Sub – 4th Grade  
Replacing: Ashlee Stingel  Start Date: August 6, 2021

CLASSIFIED: Jessi Shuff, Building Secretary  
(pending Background Screening)  
Replacing: Liz Phillips Start Date: August 4, 2021
CLASSIFIED: Ismael Rodriguez-Torres, 12 Month Custodian – 2nd Shift
Replacing: Cindy Sutter  Start Date: August 4, 2021
CLASSIFIED: Katie Brown, School Nurse
Replacing: Cindy Ritchie  Start Date: August 4, 2021

Middlebury Elementary School
CERTIFIED: Carlee Christner, 1st Grade Teacher
Replacing: Melanie Crowel  Start Date: August 6, 2021

Orchard View Elementary School
CERTIFIED: Amanda Schwartz, 1st Grade Teacher
Replacing: Brianne Estep  Start Date: August 6, 2021
CLASSIFIED: Jennifer Wagler, Instructional Assistant, 3 hrs/day
(pending Background Screening)
Replacing: Andrea Henderson  Start Date: August 6, 2021
CLASSIFIED: Valory Rasler, Speech-Language Pathology Assistant
Start Date: August 6, 2021

Jefferson Elementary School
CERTIFIED: Kelly Schrock, Music/Concert (Extracurricular)
Replacing: Rhonda Yoder
Start Date: August 6, 2021
CLASSIFIED: Dana Devlin, 1:1 Paraprofessional
Start Date: August 6, 2021
CLASSIFIED: Patricia Bryan, MLL Assistant, 6 hrs/day
(pending passed ParaPro Test)
Replacing: Amanda Schwartz  Start Date: August 6, 2021
CLASSIFIED: Judy Crawford, Media Assistant
Replacing: Pam Grevengoed
Start Date: August 5, 2021
CLASSIFIED: Angela Irwin, Special Education Assistant, 5.5 hrs/day
Replacing: Herself
Start Date: August 11, 2021

York Elementary School
CERTIFIED: Mackenzie West, Music Teacher
Replacing: Nancy Stegmann
Start Date: August 6, 2021

RESIGNATION:
Northridge High School
CERTIFIED: Eric Highley, Tech Education Teacher and Head Wrestling Coach
Effective Date: August 6, 2021
CLASSIFIED: Calvin Holds, Custodian
Effective Date: August 6, 2021

Northridge Middle School
CLASSIFIED: Myra Dyck, MLL Assistant
Effective Date: August 3, 2021

Middlebury Elementary School
CLASSIFIED: Kari Gale, Instructional Assistant, 5.5 hrs/day
Effective Date: July 26, 2021

Jefferson Elementary School
CERTIFIED: Angela Irwin, Kindergarten Teacher
Effective Date: August 3, 2021
CLASSIFIED: Pam Grevengoed, Media Assistant
Effective Date: July 27, 2021
CLASSIFIED: Amanda Schwartz, MLL Assistant
Effective Date: August 2, 2021

York Elementary School
CLASSIFIED: Deirdre Pasternak, Cafeteria Worker, 5 hrs/day
Effective Date: July 30, 2021

Administration
CLASSIFIED: Jeannine Tom, Substitute Bus Monitor
Effective Date: August 4, 2021
CLASSIFIED: Patricia Smith, Bus Driver
Effective Date: August 2, 2021

TRANSFER:
Orchard View Elementary School
CLASSIFIED: Laura Pletcher, Special Education Assistant, 6.5 hrs/day, to:
Mixed Abilities Assistant, 6.5 hrs/day
Replacing: Kathleen Kirkman
Start Date: August 11, 2021

York Elementary School
CLASSIFIED: Shamla Canen, Cafeteria Worker, 4 hrs/day, to:
Cafeteria Worker, 5 hrs/day
Replacing: Deirdre Pasternak
Start Date: August 11, 2021

Administration
CLASSIFIED: Gwynn Hayes, Bus Driver, to:
Substitute Bus Driver
Start Date: August 11, 2021

Administration
CLASSIFIED: Stephanie Rinehart, Substitute Bus Driver, to:
Bus Driver
Start Date: August 11, 2021
Mr. Eash moved to approve the consent agenda as presented, and Mrs. Hummel seconded the motion. Motion approved 5-0.

CONSIDER APPROVAL OF HIPPA EXEMPTION ELECTION FOR SELF-FUNDED NON-FEDERAL GROUP HEALTH PLAN STARTING OCTOBER 1, 2021-
Dr. Snyder stated that this is a legal requirement that we do every year. We are asking for board approval in order to remain compliant with HIPPA and our current insurance plan.
Mrs. Hummel moved to approve HIPAA exemption election for self-funded non-federal group health plan starting October 1, 2021 as presented, Mr. Eash seconded the motion. Motion approved 5-0.

CONSIDER APPROVAL OF MIDDLETOWN PUBLIC LIBRARY APPOINTMENT-
Dr. Snyder stated that Juli Wald, Director of Middletown Community Library, is requesting our board appoint Erick Click to the library board. Mr. Miller moved for approval of Middletown public library appointment as presented, Mr. Eash seconded the motion. Motion approved 5-0.

CONSIDER APPROVAL OF DONATIONS –
Dr. Snyder is asking for approval of donations to Northridge High School in the amount of $5,205.60 from First State Bank for 2nd quarter school spirit donation. Added to the $500.00 donation from the consent agenda brings the total to $5,705.60.
Mr. Miller moved to approve donations as presented, Mr. Varner seconded the motion. Motion approved 5-0. Mr. Gayler and Dr. Snyder both thanked Warrick and Boyne and 1st State Bank of Middletown for their generous donations.

UNFINISHED BUSINESS-None

ANNOUNCEMENT OF FIELD TRIPS-None

ANNOUNCEMENTS AND CORRESPONDENCE-
Dr. Snyder stated that it is very important to understand that we are currently under a Federal Order from the CDC that requires masking on all forms of public transportation. This order includes required masking on all school buses for all public and private schools. This is a federal transportation mandate, therefore, our local school board has no legal authority to intervene.
There is an all staff breakfast next Tuesday at 8:30am at the Northridge High School auditorium.
We are incredibly excited for our students to return next Wednesday!
Thank you to those working in our athletic department, all of our middle and high school student athletes and their coaches as well as directors of activities like bands, dance team, guard and others. Preparations for the upcoming fall season, whether we are talking about marching band or any of our fall teams, has certainly been happening already. I am grateful as both a superintendent and now a Middletown Community Schools parent living in the district for the level of professionalism, dedication and clear communication with both students and parents. The overall commitment from everyone involved is impressive. So many people are spending countless hours going above and beyond for our MCS students and it is appreciated. It is going to be a great fall semester!

ANNOUNCEMENT OF TRAVEL – Dr. Goodman reviewed the list of travel with board members.
EXPRESSIONS FROM BOARD MEMBERS –
Mr. Varner- I am excited for the upcoming school year. I feel like it is going to be a great year!
Mr. Eash-I would like to welcome Dr. Snyder and his family again now that he has moved into his home in our community. I am looking forward to this school year!
Mrs. Hummel- I am excited for the students and teachers to start the new school year next week!
Mr. Gayler-I am excited about the energy and leadership Dr. Snyder has brought to our school already. I am looking forward to the teachers getting back into their classes, going to athletic events and being able to see a full house with the athletes, band, students and fans!

OTHER BUSINESS—None

ADJOURNMENT –
Mr. Miller moved to adjourn the August 3, 2021 school board meeting, Mr. Varner seconded the motion. The motion was unanimously approved with a vote of 5-0 at 4:54 p.m. The next scheduled school board meeting will be on August 24, 2021 at 4:00 p.m. at the Administration Center.

__________________________________________________________
Paul Gayler, President

__________________________________________________________
Mitch Miller, Secretary

__________________________________________________________
Michael Varner, Member

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Gregg Eash, Vice President

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Kate Hummel, Member