NOTE: These are “proposed” minutes and will not be approved until the October 19, 2021 School Board Meeting

CALL TO ORDER- President Paul Gayler called the October 5, 2021 meeting of the Board of School Trustees to order at 4:00 p.m. Board Members present were Mr. Miller, Mr. Eash, Mrs. Hummel, and Mr. Varner. Others in attendance included Dr. Jayson Snyder, Superintendent, Dr. Robby Goodman, Assistant Superintendent, Josh Yoder, Director of Business Services, Jeff Palmer, Director of Buildings and Grounds and Randy Hesser, Board Attorney.

SUPERINTENDENT’S REPORT-Dr. Snyder asked Cross Country Coach Ryan McLain to come up and talk briefly about some success this season in the NLC and in the upcoming sectionals. Also to highlight one special senior who recently broke a record!
Mr. McClain stated that were really excited about this season. We've had a really strong season, both on the boys and girls side. The girls were able to share in the conference title on Saturday. Our boys, unfortunately, continued to run behind Goshen this season, but this past conference meet was one of the most incredible things I've ever seen in boys cross country, not just with what Goshen did on Saturday, but what Jack started a couple weeks ago. Jack, you know, we saw him in eighth grade and realized how good this kid could be and his potential. And we watched him do some amazing things in eighth grade. But he was about this big. So as we got in high school, we were hoping he could stay healthy. That was a little bit of a challenge. Matter of fact, I think he got carried off the courses first conference meet as a freshman. Sophomore year was pretty good, junior year, again, we had some problems with some challenges with some growth plate issues and things like that, but we all knew what Jack could do. And we knew how important he was in his team. The question was we got to keep them healthy. Jack figured that out and last track season and had an unbelievable season. If anybody followed what he did, he was sixth in the state last year. In that meet, Jack and the Goshen guys race. And unfortunately, the last 100 meters Jack got passed. He still ran a great time at Bonneville, I think running like 16:03 something along those lines. But you saw the disappointment in Jack's face. You saw somebody that questioned, could he go after these two guys. We started talking a little different strategy. And we decided at Warsaw, three weeks ago, we're going to try this. And jack went out in this race and from the start, just took off, that was the goal. And we're going to try and see if we can outrun these two guys, and try and take them out of their race plan. I compare what Jack did that night to anyone who has ever watched a basketball game and a player just gets hot, like uncontrollable, they don't miss. Jack was in that zone that night. I don't know if Jack will ever go back there. What he did was something I'd never witnessed as a coach with one of my athletes all the years I've been around Northridge cross country. And like I said, he took off! In the final 100 meters he ran probably 15 flat at the three mile mark, and then finished the last k in a dead sprint with nobody around you, and to run a 15:23, which is 20 seconds faster than our previous school record, which was set in 1994. Like I said, I've never witnessed anything like that around here. It's a zone thing

BOARD MINUTES

4:00 p.m. Administration Center October 5, 2021

Tuesday October 5, 2021

Administration Center
and we're going to get Jack back to that. This past Saturday, he had to go back and race conference and race the two Goshen guys again, unfortunately, there is a little different outcome. They're still in the 15:50 which, any other year in the conference meet that wins hands down. But this year, the two Goshen guys woke up a little bit, and they came after it. So now we're going to try to flip that and see if we can't do it again. Jack has been a great leader for our team and for our boys. Obviously we have big goals to get down to the state meet, and Jack is going to be the leader down there. Right now we hope to finish somewhere in the top 10 of the state meet and maybe even a top five finish. That said, the great thing about Jack is I really think he believes he wants a state championship. With that type of confidence it is definitely possible.

Dr. Snyder congratulated Jack and wished him best of luck in the sectional and state tournament. He also stated that Coach Ryan McClain was announced as conference Coach of the Year, congratulations! He also introduced Girls Golf Coach Ken Brewster who is going to say a few words about a specific sophomore who had quite an amazing season.

Mr. Brewster said this year I had our sophomore Karissa Dyer, she qualified for the state finals. That was this past weekend. It was an interesting season for Karissa. Last year as a freshman, she qualified for the regionals, our main goal this year was to get her back to regionals. And then we didn’t shoot very well at regionals. And we had to wait for two and a half hours to find out that she just made it into regionals from sectional. We go to sectionals and she's by herself again, and she shoots her personal record of 81 for 18 holes, which was awesome. And we thought in the years past, I've taken several girls and boys to the state finals in the years past, you have to bring 80 to make it to the state finals. She was sitting at 81. But when we got in, she was second on the leaderboard. And so we sat there and we waited and we waited and as teams started to come in and more individuals started to come in Karissa is still at second. So we're about three and a half hours into waiting, because she was one of the first tee times in the morning. She just kept staying right there at second. And then a couple teams came in, she got bumped down to third or fourth. Then we had waited three and a half hours, we hadn't eaten, she was tired, I was tired, it was kind of funny. And then when those last teams finally came in, the one thing I remember is that Plymouth came in, and they had a girl shoot 80 who also went to state but they were so excited and we're still standing there going, we have no idea if we made it or not. And then we got the news that we that she made it and that's a pretty awesome accomplishment, especially for a sophomore. The state tournament was last weekend on Friday and Saturday. We went down Thursday to practice a round and get to know the course and then competition was Friday and Saturday. We didn't have our best rounds but we played really well and I felt it was really well for her. All season we golf at about 4700 yards to 5000 yards and then the state finals is 6000 yards. So if you know golf at all, that's a lot. And right now as a sophomore, she found out that on par fours she had 110 to 120 yards in, well, this weekend she got 180 yards in most times. That's not something you're really accurate with at any level, unless you're professional, of course. I was really proud of her, she had a few bad holes which is very easy at Prairie View. The state finals are at Prairie View in Carmel, Indiana. And they set up the course nice, it's really challenging, but they have a whole experience. It's such a fun experience to get down to state and then once you've been there once I know that we'll get back there again. Again, she's only a sophomore so that was an awesome accomplishment. While we were down at the practice round there was one individual freshman and only four individual sophomores that made it everybody else is a junior senior there. So you’re golfing against older girls, in fact, she played day one with the girl had been there four times. And then day two, she played with that girl’s teammate who had been there four times and another girl who had been there three times. So I was really proud of the way she competed. We had some really good holes. I would let her tell you, but she doesn't talk a lot, but
hole number one at Prairie View has got to be her favorite hole. She birdied it both days and that was pretty awesome. The first day she was about 160 out and I don’t remember what you hit, a hybrid or 6 iron, I don’t remember but she stuck at the four feet. And then the second day she was 180 took her five went and put it to four feet and made both of those birdie putts and that was pretty awesome. She started on the back nine. So that was her 10th hole of the day, number one was, and it was pretty awesome to watch her, play nine holes, not do the best as what we thought she could and then come back and stick a birdie on that first hole was pretty awesome. Saturday was a little wary and we had a two and a half hour rain delay. She had teed off on her fourth hole and they blew the horn. And so two and a half hours later, she had to hit that second shot. I think she hit decent when she came out there, but it was tough. It was an awesome experience. I've watched her grow from last year to this year, she did have a personal nine hole best of 37 early in the year on the sectional course. And for those of you golfers, breaking 40 is like one of those things that you just live to do. And now I think our big goal next year is not only make it to state but now we're going to break 80, that's our big goal. Thank you for letting us come and share this experience with you. It's just such an awesome experience. And the IHSAA does it right down there at Prairie View and it's a great time. And thank you for allowing us to do that.

Dr. Snyder congratulated Karissa and had her introduce her family that was with her. Coach Brewster stated that Karissa’s family has been at every match, they have traveled everywhere to support Karissa and that is a great support. Thank you, you have all been awesome.

EXPRESSIONS FROM PATRONS – The following patrons expressed concerns as noted:

Cindy Hajicek- Requested item I on gold sheet be changed.
Pam Keyser- Concerns about masks, oath of office and executive sessions.
Laurie Bontrager- Concerns about masks.
Rebecca Yeater- Concerns about first amendment rights.
Kathy Wasson- Concerns about the news and teaching about China.
Kathryn Dimos- Concerns about IEP, masking and immunizations.

Clint Borntrager- PE teacher at Northridge High School. Spoke about the great program that he has with the 35 hybrid road bikes and the 2, three wheeled recumbent bikes for students who never learned how to ride a bike or for special needs students who can't ride bikes. Every year in the fall, we go through a safety training course and go out and ride around in the parking lot. Then eventually, once I feel like they’re ready, we go out on the pumpkin vine trail, which is a great resource to have, because we’re so close. We use the bikes again in the spring when it warms up and then we use them extensively during summer PE as well. The kids love it. It’s not competitive and almost everyone has learned how to ride a bike. They like getting out of school and getting off campus. And it’s just fun. They like they like doing it. So I've been having a lot of fun with them. And last week we had a mixed ability student who was on one of the recumbent bikes and he was all smiles and his mom got some pictures from his para. And she made a communication with me and she wants to actually go out and buy a bike for him now, because he was successful with that so they can go ride as a family.

Danielle Carrington- Concerns about masks.
CONSENT AGENDA –

- Minutes from the September 21, 2021 School Board Meeting
- Minutes from the September 21, 2021 Executive Session Meeting
- Claims
- Donations
- Personnel

EMPLOYMENT:

Northridge High School

CLASSIFIED: Chad Gerard, Head Baseball Coach
Replacing: Andrew Brabender, Effective Date: October 5, 2021

CLASSIFIED: Dennis Bontrager, Assistant Girls Basketball Coach
Effective Date: October 18, 2021

CLASSIFIED: Mikaela Zook, Head 9th Grade Girls Basketball Coach
Effective Date: October 18, 2021

CLASSIFIED: Brent Hoober, Head 9th Grade Boys Basketball Coach
Effective Date: November 8, 2021

CLASSIFIED: Austin Miller, Boys Youth Basketball Coordinator
Effective Date: November 8, 2021

York Elementary School

CLASSIFIED: Joy Miller, Building Secretary
Replacing: Linda Puckett, Effective Date: October 4, 2021

Administration

CLASSIFIED: Melissa Garcia, Technology Administrative Assistant, 8 hrs/day
Replacing: Autumn Gray, Effective Date: October 18, 2021

RESIGNATION:

Northridge High School

CLASSIFIED: Brittany Bahr, Life Skills Paraprofessional, 6.75 hrs/day
Effective Date: September 20, 2021

CLASSIFIED: Jenny Miller, Building Assistant, 4.5 hrs/day
Effective Date: October 8, 2021

York Elementary School

CLASSIFIED: Joy Miller, Bookkeeper
Effective Date: October 1, 2021

Administration

CLASSIFIED: Melissa Garcia, Transportation Secretary
Effective: October 15, 2021

TRANSFER:

York Elementary School

CLASSIFIED: Valory Rasler, SLPA (20% Contract), to:
SLPA (100% Contract)
Replacing: Paige Walters
Effective Date: October 18, 2021

FMLA:

Northridge High School
CLASSIFIED: John Reedy, Custodian
October 6, 2021 – November 18, 2021

Middlebury Elementary School
CLASSIFIED: Kathleen Hartzler, Cafeteria Worker, 6 hrs/day
Extended through 10/13/21

Mr. Eash moved to approve the consent agenda as presented, Mrs. Hummel seconded the motion. Motion approved 5-0.

CONSIDER APPROVAL OF OPENING TUITION TRANSFER ENROLLMENT FOR SECOND SEMESTER OF 2021-22 SCHOOL YEAR-Dr. Snyder is recommending approval of opening of the transfer tuition for second semester. This is an annual item the board is asked to approve around this time every year. Mrs. Hummel moved to approve the opening of tuition transfer enrollment for second semester of 2021-22 school year as presented, Mr. Eash seconded the motion. Motion carries 5-0.

CONSIDER APPROVAL OF DONATIONS TO SCHOOLS-Dr. Snyder presented the donations. The following donations were made to Northridge High School. $1000.00 towards robotics from Automate, LLC, $1,900.00 from Potter USA for a 20 ton standard jewelry press for art department, $3818.00 from James Phillips, DBA for athletics, $200.00 from Elkhart County 4-H, $750.00 from Hoosier Home Furnishings, $500.00 from Jayco, $250.00 from Joyfully Said Signs, $800 from K & K Earth Moving and $750.00 from Rain Drain Seamless Guttering for a total donation of $3250.00 for cheerleading. Dr. Syder and Mr. Gayler thanked the community for the continued support of the school and all of the activities. Mr. Varner moved to approve the donations as presented, Mr. Eash seconded the motion. Motion carries 5-0.

CONSIDER APPROVAL OF NEW & UPDATED POLICIES-Dr. Snyder read a second reading of the new and updated policies and recommended the board approve the new and updated policy changes. Mrs. Hummel moved to approve the new and updated policy changes as presented, Mr. Miller seconded the motion. Motion carries 5-0.

ANNOUNCEMENT OF FIELD TRIPS-Dr. Goodman reviewed the list of field trips with board members.

ANNOUNCEMENTS AND CORRESPONDENCE-Congratulations to Mr. Chad Gerard who is our new Northridge High School baseball coach. The boys tennis team won both NLC and Sectionals and are currently participating in the regionals tonight, good luck to our tennis team.

ANNOUNCEMENT OF TRAVEL – Dr. Goodman reviewed the list of travel with board members.
EXPRESSIONS FROM BOARD MEMBERS –
Mrs. Hummel - Congratulations to our student athletes and coaches. They put a lot of time in year round and it is neat to see them succeeding.  
Mr. Eash - I would like to congratulate the tennis team, being a former tennis player here at Northridge, it is always good to see them be successful. I played in a golf outing with our tennis coach recently and it was nice to play with him, he is a good young man.  
Mr. Miller - Pass  
Mr. Varner - I think it was really nice to have Jack and Karissa here, but it was really cool to see the passion that their coaches have. A shout out to the Raider Band, they have one more competition and then the post season starts. Hopefully they will march at Lucas Oil in November!

OTHER BUSINESS—None

ADJOURNMENT –
Mr. Miller moved to adjourn the October 5, 2021 school board meeting and move to executive session, Mr. Eash seconded the motion. The motion was unanimously approved with a vote of 5-0 at 4:55 p.m. The next scheduled school board meeting will be on October 19, 2021 at 4:00 p.m. at the Administration Center.

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Paul Gayler, President

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Mitch Miller, Secretary

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Gregg Eash, Vice President

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Kate Hummel, Member

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Michael Varner, Member