NOTE: These are “proposed” minutes and will not be approved until the December 7, 2021 School Board Meeting

4:00 p.m. Tuesday
Administration Center

November 16, 2021

BOARD MINUTES

CALL TO ORDER- Vice-President Gregg Eash called the November 16, 2021 meeting of the Board of School Trustees to order at 4:00 p.m. Board Members present were Mr. Miller, Mrs. Hummel and Mr. Varner. Others in attendance included Dr. Jayson Snyder, Superintendent, Dr. Robby Goodman, Assistant Superintendent, Josh Yoder, Director of Business Services, Jeff Palmer, Director of Buildings and Grounds and Tim Shelly, Board Attorney.

SUPERINTENDENT’S REPORT- Dr. Snyder amended the agenda to add 5.6 Update to Covid Plan, the board approved the amendment. Dr. Snyder stated that Mr. Kominowski is here from York elementary to present some exciting things that are going on at York. Mr. Kominowski said that recently Dr. Snyder asked what they were doing that is positive for the students at York. The first thing that came to mind was the Maker Space that was put in at York 2 years ago with a generous donation from the PTO. Mrs. Palmer, media assistant, has taken it under wing and she will present a video and explain the space. Mrs. Palmer stated that they saw kids coming up against problems and stopping. They weren’t trying to work through them. So they started brainstorming what can they do to help kids problem solve? And one of the things that we came up with was this Maker Space, a space where kids feel safe to make mistakes. It’s a tinker space where they can work on their projects, but there is no wrong answer to a problem, they can keep working until they figure it out. If they can work through the problem, they can solve any problem. It helps get that problem solving mindset going. Mrs. Palmer showed a video of Mrs. Brickner’s class in the Maker Space last week and several students spoke about the Maker Space and showed the catapults they made.

EXPRESSIONS FROM PATRONS – The following patrons expressed concerns as noted:

Jenny Dibley- Concerns about vaccines, does not want vaccine clinics in schools.

Pam Keyser- Concerns about masks and concerns about board decisions.

Kirk Hertsel- Concerns about vaccines, board minutes and library books.

Kim Cammenga- Provided a teacher perspective on the importance of mental health services.

CONSENT AGENDA –

- Minutes from the November 2, 2021 School Board Meeting
- Minutes from the November 2, 2021 Executive Session Meeting
- Claims
- Donations
- Personnel
- October 2021 Financial Report
Personnel

Northridge High School

CERTIFIED: Malinda Bontrager, Girls Youth Basketball Coordinator
Split 50%/50% with Kelsey Brickner
Effective Date: November 4, 2021

CLASSIFIED: Kelsey Brickner, Girls Youth Basketball Coordinator
Split 50%/50% with Malinda Bontrager
Effective Date: November 4, 2021

CLASSIFIED: Brent Hamood, Boys Youth Basketball Coordinator
Effective Date: November 8, 2021

CLASSIFIED: Austin Miller, Assistant 9th Grade Boys Basketball Coach
Effective Date: November 8, 2021

CLASSIFIED: Mark Bell, Assistant Boys Baseball Coach
Effective Date: March 14, 2022

CLASSIFIED: James Morris, Assistant Boys Baseball Coach
Effective Date: March 14, 2022

CLASSIFIED: Andy Ross, JV Head Baseball Coach
Effective Date: March 14, 2022

CLASSIFIED: Justin Puckett, Assistant Wrestling Coach
Split 50%/50%
Effective Date: November 16, 2021

CLASSIFIED: Dan Huizenga, Assistant 9th Grade Girls Basketball Coach
Effective November 4, 2021

Northridge Middle School

CLASSIFIED: Shelia Kantz, Cafeteria Worker, 3.5 hrs/day
Replacing: Jerry Sturma
Effective Date: November 17, 2021

CLASSIFIED: Ally Bryant, Building Assistant, 8 hrs/day
Replacing: Jess Miller
Effective Date: November 8, 2021

Jefferson Elementary School

CLASSIFIED: Yuliya Selvesyuk, Cafeteria Worker, 3.5 hrs/day
Replacing: Dawn Yoder
Effective Date: November 17, 2021

Middlebury Elementary School

CLASSIFIED: Jodi Niccum, Special Education Assistant, 6 hrs/day
Replacing: Elizabeth Hochstetler
Effective Date: November 17, 2021

RESIGNATION:

Northridge Middle School

CLASSIFIED: Amanda Zook, Cafeteria Worker, 3.5 hrs/day
Effective Date: November 1, 2021
Northridge High School
CERTIFIED: Ellen Augustine, National Honor Society Sponsor
Effective Date: August 1, 2021
CERTIFIED: Savanna Kimmerling Troyer, Academic Super Bowl Coach
Effective Date: August 1, 2021
CERTIFIED: Randall Carpenter, Temporary Administrator
Effective Date: August 8, 2021

EMERGENCY LEAVE:
Northridge Middle School
CERTIFIED: Shawna Davenport, 7th Grade English Teacher
Friday, November 5, 2021 – 1 day

Jefferson Elementary School
CLASSIFIED: Juanita Friesen, Building Secretary
Wednesday, November 17, 2021 – 8 hours
Thursday, November 18, 2021 – 8 hours
Friday, November 19, 2021 – 8 hours
Monday, November 22, 2021 – 8 hours
Tuesday, November 23, 2021 – 8 hours

Middlebury Elementary School
CLASSIFIED: Kathleen Hartzler, Cafeteria Worker, 6 hrs/day
Monday, October 25, 2021

Orchard View Elementary School
CERTIFIED: Allyce Cripe, Teacher
Wednesday, October 27, 2021 – 1 day
Thursday, October 28, 2021 – 1 day
Friday, October 29, 2021 – 1 day
Monday, November 1, 2021 – 1 day
CLASSIFIED: Khing Mounsithiraj, Special Education Assistant, 6 hrs/day
Monday, October 25, 2021 – 6 hours
Tuesday, October 26, 2021 – 6 hours
Wednesday, October 27, 2021 – 5 hours

FMLA:
Northridge Middle School
CLASSIFIED: Dennis Marsh, 9 Month Custodian, 5 hrs/day
November 29, 2021 – January 31, 2022

Transportation
CLASSIFIED: David Garty, Bus Driver
October 25, 2021 – TBD
Mr. Varner moved to approve the consent agenda as presented, Mrs. Hummel seconded the motion. Motion approved 4-0.

CONSIDER APPROVAL OF 2021 RESOLUTION FOR TRANSFER OF APPROPRIATIONS-
We're asking board members to approve the resolution. We typically do this in November for the upcoming year in order to transfer balances from one account to another. Mrs. Hummel moved to approve the 2021 resolution for transfer of appropriations as presented, Mr. Miller seconded the motion. Motion carries 4-0.

CONSIDER APPROVAL OF REQUEST TO ADVERTISE AND RECEIVE BIDS FOR YORK HVAC PROJECT-
Dr. Snyder stated we’re asking board members to approve this request so we can advertise and receive bids for York elementary HVAC project. This project was already approved by the board so this is procedural. This request would allow us to move forward with advertising and receiving bids. Mrs. Hummel moved to approve the request to advertise and receive bids for York HVAC project, Mr. Varner seconded the motion. Motion approved 4-0.

CONSIDER APPROVAL OF ECSEC JOINT AGREEMENT-
Dr. Snyder stated that this is the updated joint agreement for our special education co-op that we share with Goshen, Concord, Baugo, Wanee and Fairfield. Mr. Miller moved to approve the ECSEC joint agreement, Mrs. Hummel seconded the motion. Motion carries 4-0.

CONSIDER APPROVAL OF DONATIONS-
Dr. Snyder stated we are recommending the approval of donations tonight. We have numerous donations to the Orchard View Student Activities Fund as a result of the Orchard View Walk-A-Thon, but most were under $500 so they are included in the consent agenda. The exception is a donation from Brian & Holly Peters for $600. Additionally, we have a donation from NYGBL of Bristol for $1,720 toward Girls' Basketball team shirts. Finally, we have a donation to Northridge Cheerleading of $750 from Bennett DriveAway. As always, we appreciate the generosity of so many in our community. Mr. Miller moved to approve the donations as presented, Mr. Varner seconded the motion. Motion carries 4-0.

AMMENDMENT-UPDATE TO COVID PLAN-Dr. Snyder summarized that currently schools in Indiana are required by Indiana code to require masks if they wish for all masked close contacts to remain in school. In September our board considered a mask optional path, but at that time the discussion was about the value of in person learning and there was a decision made to temporarily require masks. As stated in the letter, over the last two months, this decision has helped us avoid hundreds and hundreds of students and staff from needing to quarantine. That is simply based on the fact that we're required by law to contact trace. When you look at every positive case and then you look at the close contacts, those who are wearing masks have not had to quarantine because of this path. It was 88 just last week, halfway through the week. So those numbers are high. We appreciate the board’s decision in September to go that path. The letter also mentioned recently receiving indications that the Governor’s Executive Order will likely be altered in the coming weeks. In fact, two weeks ago the governor extended current law. That time he asked his staff and the relevant agencies which includes the Indiana Department of Health to bring him a plan that contemplates options to wind down the executive orders. He actually released a statement today that lists three priorities for what he thinks will need to happen to end these executive orders. With that upcoming shift in mind, we are requesting that the Board approve the continuation of
requiring masks until the end of the month. This will allow parents time if they are making the personal and family choice between family and physician for a child to be vaccinated. They would have time to start that process or possibly finish that process close to December 1st. The December 1st date also provides time for the current executive order to expire. We believe that we will be offered more flexibility with local decision making when it comes to who we need to quarantine based on what the governor has indicated thus far. We understand that this move to mask optional may necessitate some quarantines and we will continue to observe whatever future changes to quarantine practices that we are legally required to follow. Masks will still be required on school buses. That is the federal transportation order that’s separate from schools. Right now that expires in January, but of course it could be extended. That’s the same transportation order that requires masks and airlines. We are also asking the board to approve mask optional for public events that are not required for students to attend. That would include musicals, concerts, basketball, wrestling, swim meets, academic competitions, etc. That we would comply with whatever we're legally required to comply with. Currently, this would mean that masks are recommended at these events but not required. We anticipate these changes will bring us one step closer to pre pandemic learning environments. Certainly the employees of Middlebury community schools have gone above and beyond serving our students and our community during these challenging times. On behalf of the administration, and I think the board too, we would like to sincerely thank employees for all that they've done during this challenging time. The administration requests the approval of this updated COVID plan and at this time, I'd be happy to answer any questions the board members might have. Mrs. Hummel asked to clarify, we have no way of knowing at this point, what defines a close contact and what the protocol will be, as of December 1? Dr. Snyder said predicting what comes out of Indianapolis isn't always the safest thing to do. But looking at what the governor has stated two different times now, we believe that the restrictions would be relaxed if they are changed at all. We can't know with 100% certainty. Mr. Varner moved to approve the revised Covid plan, Mr. Miller seconded the motion. Motion carries 4-0.

UNFINISHED BUSINESS-None

ANNOUNCEMENT OF FIELD TRIPS-Dr. Goodman reviewed the list of field trips with board members.

ANNOUNCEMENTS AND CORRESPONDENCE- Dr. Snyder wants to point out that last week, we learned Jefferson Elementary School has been reauthorized as a national PLC model school by solution tree. So we're obviously really proud of that distinction and all the great things happening at Jefferson Elementary School.

EXPRESSIONS FROM BOARD MEMBERS –
Mr. Varner-Sending thoughts and prayers to the Whitehead family. Doug and Julie are great people who are very active in our community. Keep them in your thoughts.
Mr. Miller-Prayers go out to the family of Ethan Whitehead.
Mrs. Hummel-Sending prayers to the family of Ethan Whitehead. Thank you to our friends from York for coming today. It was so nice to have you here. Just a couple of other things looking forward to this week. My fourth grader has her first music program in years tonight and then band performance Friday. So we know we all know about football. That's exciting, too. Excited to see some performances.
Mr. Eash- I speak from experience because I used to be involved in York PTO, and I know that York PTO is a great one. Their funds went to fund a great program. Sportsmanship by our football players, it was a little too cold for me and I just got back from Florida last week, so I didn't make it to the game. But I've watched it on TV and it's neat to see so many different times after our player
knock their player down they help them back up. And you don’t see a lot of that sportsmanship but maybe it’s because we were knocking them down so frequently. Good luck to the team, it’d be great to go down to Indianapolis next week and watch them play for state title.

OTHER BUSINESS—None

ADJOURNMENT –
Mr. Miller moved to adjourn the November 16, 2021 school board meeting, Mrs. Hummel seconded the motion. The motion was unanimously approved with a vote of 4-0 at 4:40p.m. The next scheduled school board meeting will be on December 7, 2021 at 4:00 p.m. at the Administration Center.

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Gregg Eash, Vice President

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Mitch Miller, Secretary

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Kate Hummel, Member

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Michael Varner, Member