ANNUAL REPORT

County Number: 20

School Corporation Number: 2275

School Corporation Name: Middlebury Community Schools

Any questions regarding this report should be directed to:

Contact Person's Name: Joshua Yoder

Title: Director of Business Services

Telephone Number: 574-825-9425

When mailing the Annual Report to the department of Education, attach this cover sheet and send to:

Division of School Finance and Educational Information
Room 229, State House
Indianapolis, IN 46204-2798
## Receipts Comparisons
### Calendar Year 2020

<table>
<thead>
<tr>
<th>Receipt Accounts</th>
<th>2020 approved budget receipts</th>
<th>2020 actual receipts</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>EDUCATION FUND</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1000 Local Sources</td>
<td>1,346,843</td>
<td>1,294,768</td>
</tr>
<tr>
<td>2000 Intermediate Sources</td>
<td>290</td>
<td>290</td>
</tr>
<tr>
<td>3000 State Sources</td>
<td>28,443,118</td>
<td>28,783,567</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td>$ 29,790,251</td>
<td>$30,078,625</td>
</tr>
<tr>
<td><strong>DEBT SERVICE FUND</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1000 Local Sources</td>
<td>11,813,261</td>
<td>12,153,208</td>
</tr>
<tr>
<td>2000 Intermediate Sources</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3000 State Sources</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4000 Federal Sources</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5000 Other Financing Sources</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6000 Other Items</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td>$11,813,261</td>
<td>$12,153,208</td>
</tr>
<tr>
<td><strong>OPERATIONS FUND</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1000 Local Sources</td>
<td>7,416,100</td>
<td>7,473,028</td>
</tr>
<tr>
<td>2000 Intermediate Sources</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3000 State Sources</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4000 Federal Sources</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5000 Other Financing Sources:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1. Transfer of State Tuition Support from Education Fund Authorized By School Board of Trustees</td>
<td>1,500,000</td>
<td>1,600,000</td>
</tr>
<tr>
<td>6000 Other Items</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td>$8,916,100</td>
<td>$9,073,028</td>
</tr>
</tbody>
</table>
### Receipt Comparisons

**Page 3**

<table>
<thead>
<tr>
<th>Receipt Accounts</th>
<th>2020 approved budget receipts</th>
<th>2020 actual receipts</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Self-Insurance Fund</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1000 Revenue-Local Sources</td>
<td>4,893,365</td>
<td>4,893,365</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td>$4,893,365</td>
<td>$4,893,365</td>
</tr>
<tr>
<td><strong>GRAND TOTAL</strong></td>
<td>$55,412,977</td>
<td>$56,198,226</td>
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</tbody>
</table>

### Expenditures Comparisons

**Calendar Year 2020**

<table>
<thead>
<tr>
<th>Expenditure Accounts</th>
<th>2020 Approved Budget Expenditures</th>
<th>2020 Actual Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>EDUCATION FUND</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>11000 Instruction/Regular Programs</td>
<td>18,609,444</td>
<td>17,405,326</td>
</tr>
<tr>
<td>12000 Instruction/Special Programs</td>
<td>4,184,011</td>
<td>3,051,687</td>
</tr>
<tr>
<td>14000 Instruction/Summer School</td>
<td>82,610</td>
<td>58,284</td>
</tr>
<tr>
<td>16000 Remediation Programs</td>
<td>11,737</td>
<td>797</td>
</tr>
<tr>
<td>17000 Payments to Governmental Units Within State</td>
<td>1,460,440</td>
<td>1,425,279</td>
</tr>
<tr>
<td>21000 Support Services/Pupils</td>
<td>1,152,059</td>
<td>1,087,751</td>
</tr>
<tr>
<td>22000 Support Services/Instruction</td>
<td>895,673</td>
<td>811,168</td>
</tr>
<tr>
<td>24000 Support Services/Sch. Admin.</td>
<td>2,466,317</td>
<td>2,450,948</td>
</tr>
<tr>
<td>25000 Central Office</td>
<td>1,515</td>
<td>0</td>
</tr>
<tr>
<td>30000 Operation of Non-instruction Srvcs.</td>
<td>665,198</td>
<td>617,158</td>
</tr>
<tr>
<td>60000 Non-programmed Charges</td>
<td>0</td>
<td>1,600,000</td>
</tr>
<tr>
<td>Transfer from Education Fund</td>
<td></td>
<td></td>
</tr>
<tr>
<td>State Tuition Support</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td>$29,529,004</td>
<td>$28,508,398</td>
</tr>
<tr>
<td>Expenditure Accounts</td>
<td>2020 approved budget expenditures</td>
<td>2020 actual expenditures</td>
</tr>
<tr>
<td>--------------------------------------------------</td>
<td>-----------------------------------</td>
<td>--------------------------</td>
</tr>
<tr>
<td><strong>DEBT SERVICE FUND</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>50000 Debt Services</td>
<td>13,630,525</td>
<td>13,627,625</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td>$13,630,525</td>
<td>$13,627,625</td>
</tr>
<tr>
<td><strong>OPERATIONS FUND</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>17300 Area Vocational School (Participating Share)</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>17800 Payments to Charter Schools</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>23000 Support Srv./Gen Administration</td>
<td>475,586</td>
<td>470,626</td>
</tr>
<tr>
<td>25000 Central Services</td>
<td>1,885,643</td>
<td>1,738,032</td>
</tr>
<tr>
<td>26000 Operation &amp; Maintenance of Plant Srvs.</td>
<td>4,768,216</td>
<td>4,211,679</td>
</tr>
<tr>
<td>27000 Student Transportation</td>
<td>3,423,531</td>
<td>2,466,156</td>
</tr>
<tr>
<td>30000 Community Recreation</td>
<td>36,477</td>
<td>11,771</td>
</tr>
<tr>
<td>40000 Facility Acquisition &amp; Construction</td>
<td>2,043,624</td>
<td>988,507</td>
</tr>
<tr>
<td>50000 Debt Services</td>
<td>128,250</td>
<td>128,250</td>
</tr>
<tr>
<td>60000 Non-programmed Charges</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td>$12,761,327</td>
<td>10,015,022</td>
</tr>
<tr>
<td><strong>SELF-INSURANCE FUND</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60000 Non-programmed Charges</td>
<td>5,604,154</td>
<td>5,604,154</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td>$5,604,154</td>
<td>$5,604,154</td>
</tr>
<tr>
<td><strong>GRAND TOTAL</strong></td>
<td>$61,525,010</td>
<td>$57,755,199</td>
</tr>
</tbody>
</table>
**CERTIFIED SALARY SCHEDULE IN EFFECT**  
*June 30, 2021*

**Salary Levels**  
2020-2021

<table>
<thead>
<tr>
<th>Bachelor’s</th>
<th>No of Contracts</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>36,234</td>
</tr>
<tr>
<td>B</td>
<td>37,321</td>
</tr>
<tr>
<td>C</td>
<td>38,441</td>
</tr>
<tr>
<td>D</td>
<td>39,594</td>
</tr>
<tr>
<td>E</td>
<td>40,782</td>
</tr>
<tr>
<td>F</td>
<td>42,005</td>
</tr>
<tr>
<td>G</td>
<td>43,265</td>
</tr>
<tr>
<td>H</td>
<td>44,563</td>
</tr>
<tr>
<td>I</td>
<td>45,900</td>
</tr>
<tr>
<td>J</td>
<td>47,277</td>
</tr>
<tr>
<td>K</td>
<td>48,695</td>
</tr>
</tbody>
</table>
| L          | 50,156         | National Board Certified

<table>
<thead>
<tr>
<th>Master’s</th>
<th>No of Contracts</th>
</tr>
</thead>
<tbody>
<tr>
<td>M</td>
<td>51,661</td>
</tr>
<tr>
<td>N</td>
<td>53,211</td>
</tr>
<tr>
<td>O</td>
<td>54,807</td>
</tr>
<tr>
<td>P</td>
<td>56,451</td>
</tr>
<tr>
<td>Q</td>
<td>58,145</td>
</tr>
<tr>
<td>R</td>
<td>59,889</td>
</tr>
<tr>
<td>S</td>
<td>61,686</td>
</tr>
<tr>
<td>T</td>
<td>63,537</td>
</tr>
<tr>
<td>U</td>
<td>65,443</td>
</tr>
<tr>
<td>V</td>
<td>67,406</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Total Teachers</th>
<th>257</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Number of Certified Part-Time Employees</td>
<td>2</td>
</tr>
<tr>
<td>Total Number of Certified Full-Time Employees</td>
<td>255</td>
</tr>
</tbody>
</table>
### Noncertified Employee Classifications and Range of Pay Rates 2020-2021

<table>
<thead>
<tr>
<th>Classifications</th>
<th>Range of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>I. Instructional and Supplementary Pupil Services</strong></td>
<td></td>
</tr>
<tr>
<td>a. Media Assistants</td>
<td>11.59 – 15.37</td>
</tr>
<tr>
<td>b. Special Education Assistants</td>
<td>11.39 – 13.13</td>
</tr>
<tr>
<td>d. Autism Para/One to One Para</td>
<td>13.02 – 13.52</td>
</tr>
<tr>
<td>e. Life Skills Paras</td>
<td>11.86 – 12.36</td>
</tr>
<tr>
<td>f. Media Manager</td>
<td>17.65 – 20.90</td>
</tr>
<tr>
<td>g. Pool Manager NMS</td>
<td>15.18 – 17.48</td>
</tr>
<tr>
<td><strong>II. Cafeteria and Food Services</strong></td>
<td></td>
</tr>
<tr>
<td>a. Cafeteria Manager</td>
<td>14.71 – 17.50</td>
</tr>
<tr>
<td>b. Cooks and Helpers</td>
<td>10.52 – 12.37</td>
</tr>
<tr>
<td>c. District FS Manager</td>
<td>35,633 – 58,309</td>
</tr>
<tr>
<td>d. Assistant Cafeteria Manager</td>
<td>12.35 – 14.16</td>
</tr>
<tr>
<td><strong>III. Health Services</strong></td>
<td></td>
</tr>
<tr>
<td><strong>IV. Office/Clerical/Secretaries/Bookkeepers</strong></td>
<td>11.59 – 21.95</td>
</tr>
<tr>
<td><strong>V. Executive/Administrative</strong></td>
<td></td>
</tr>
<tr>
<td>a. Buildings and Grounds Director</td>
<td>74,147 – 86,954</td>
</tr>
<tr>
<td>b. Transportation Director</td>
<td>43,814 – 67,406</td>
</tr>
<tr>
<td>c. Payroll/Benefits Coordinator</td>
<td>55,661</td>
</tr>
<tr>
<td>e. Athletic Trainer</td>
<td>44,131</td>
</tr>
<tr>
<td>f. Director of Personnel</td>
<td>53,925 – 74,147</td>
</tr>
<tr>
<td><strong>VI. Maintenance/Custodial/Warehouse/Security/Transportation</strong></td>
<td></td>
</tr>
<tr>
<td>a. Building Custodians</td>
<td>13.54 – 15.18</td>
</tr>
<tr>
<td>b. Corporation Maintenance</td>
<td>20.96 – 25.88</td>
</tr>
<tr>
<td>c. Bus Drivers</td>
<td>20.34 + .05 per year</td>
</tr>
<tr>
<td>d. Bus Monitors</td>
<td>14.32</td>
</tr>
<tr>
<td>e. Building Manager</td>
<td>17.52 – 25.88</td>
</tr>
<tr>
<td>f. Security Resource Officer</td>
<td>57,000 – 60,000</td>
</tr>
<tr>
<td><strong>VII. Computer Services</strong></td>
<td></td>
</tr>
<tr>
<td>a. Technology Specialists</td>
<td>18.28 – 23.46</td>
</tr>
<tr>
<td>b. Building Technicians</td>
<td>14.35 – 20.17</td>
</tr>
<tr>
<td>c. Network Specialists</td>
<td>67,320</td>
</tr>
<tr>
<td>d. SCCM Administrator</td>
<td>18.58 – 26.93</td>
</tr>
</tbody>
</table>

Total number of noncertified part-time employees.....77
Total number of non-certified full-time.....208
## Certified Administrative Staff
**In effect June 30, 2021**

<table>
<thead>
<tr>
<th>Administrative Staff</th>
<th>Lowest Salary</th>
<th>Highest Salary</th>
<th>Average Salary</th>
<th>Number of Personnel</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>57,295</td>
<td>151,945</td>
<td>89,046</td>
<td>23</td>
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</tbody>
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## Student Enrollment
**As of October 1, 2020**

<table>
<thead>
<tr>
<th>Grade Level</th>
<th>Enrollment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kindergarten</td>
<td>358</td>
</tr>
<tr>
<td>Grade 1</td>
<td>308</td>
</tr>
<tr>
<td>Grade 2</td>
<td>380</td>
</tr>
<tr>
<td>Grade 3</td>
<td>316</td>
</tr>
<tr>
<td>Grade 4</td>
<td>311</td>
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<tr>
<td>Grade 5</td>
<td>322</td>
</tr>
<tr>
<td>Grade 6</td>
<td>348</td>
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<tr>
<td>Grade 7</td>
<td>363</td>
</tr>
<tr>
<td>Grade 8</td>
<td>394</td>
</tr>
<tr>
<td>Grade 9</td>
<td>356</td>
</tr>
<tr>
<td>Grade 10</td>
<td>361</td>
</tr>
<tr>
<td>Grade 11</td>
<td>362</td>
</tr>
<tr>
<td>Grade 12</td>
<td>332</td>
</tr>
<tr>
<td>Grade 12 +</td>
<td>5</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>4516</strong></td>
</tr>
<tr>
<td></td>
<td>2020</td>
</tr>
<tr>
<td>--------------------------</td>
<td>-----------------------------</td>
</tr>
<tr>
<td>Assessed Valuation</td>
<td>$1,460,445,786</td>
</tr>
<tr>
<td>Tax Rate-Education Fund</td>
<td>N/A</td>
</tr>
<tr>
<td>Tax Rate-Debt Service Fund</td>
<td>.7582</td>
</tr>
<tr>
<td>Tax Rate-Operations Fund</td>
<td>.4686</td>
</tr>
<tr>
<td></td>
<td>$1.2268</td>
</tr>
<tr>
<td>Indebtedness</td>
<td>Principal Outstanding</td>
</tr>
<tr>
<td>-------------------------------------------------</td>
<td>-----------------------</td>
</tr>
<tr>
<td>School Bonds</td>
<td></td>
</tr>
<tr>
<td>Holding Company – Public &amp; Private</td>
<td>$52,670,000</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$52,670,000</strong></td>
</tr>
<tr>
<td>Outstanding Encumbrances – All Funds</td>
<td></td>
</tr>
<tr>
<td>(Include purchase orders, vendor contracts, letters of commitment, leases.)</td>
<td>$929,119.42</td>
</tr>
</tbody>
</table>
I hereby certify that the financial report is true and accurate in every respect to the best of my knowledge and belief. I further certify that all contracts, vouchers, and bills for all payments made by the school corporation are in its possession and open to public inspection.

Date: 07-21-2021

Signature: 

Secretary
Board of School Trustees
Middlebury Community Schools
56853 Northridge Drive
Middlebury, IN 46540